

CONCERN AUSTRALIA



concern  
australia

# ANNUAL REPORT

FY2022-2023



# Mission

*Concern Australia works in partnership with young people and children, creating opportunities for them to enjoy full and meaningful lives.*

# Vision

*An Australia where vulnerable young people and children have HOPE for a successful and positive life.*

— faith — integrity — respect — belonging —

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# OUR COMMITMENTS

## ACKNOWLEDGEMENT OF COUNTRY

Concern Australia acknowledges the Traditional Custodians of the land on which we are situated and we pay respect to Elders past, present and emerging. We acknowledge and respect the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander Peoples across the nation.

We acknowledge the sorrow of the Stolen Generations and the ongoing impacts of colonisation and dispossession on Aboriginal and Torres Strait Islander Peoples.

We recognise the strengths and resilience of Australia's First Peoples and champion a reconciled, just and equitable Australia. We believe in the sovereignty and right of Australia's First Peoples to determine their own future.

## OUR CHILD SAFE COMMITMENT

At Concern Australia the welfare of children and young people in our care will always be our first priority. Children have a right to be safe and protected. We are committed to the safety and wellbeing of all those in our programs and the full implementation and promotion of the Child Safe Standards.

## EQUALITY & DIVERSITY

Concern Australia are passionate about creating an inclusive organisation that values diversity. We are committed to providing a safe environment for all people regardless of their age, culture, ability, gender, language, racial origin, religious belief and / or sexual identity.

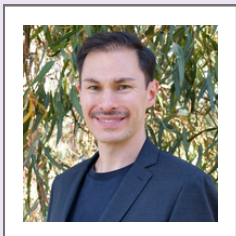
## A COVENANT OF RECONCILIATION

At Concern Australia, we acknowledge that we meet on the land for which the Wurundjeri people are the rightful custodians.

We rejoice that the falsehood and ignorance of Terra Nullius has been overturned by the historic High Court decision in the Eddie Mabo case. We apologise for the children and land stolen, for labour unrewarded, discrimination practised, and self-determination and dignity denied until now.

Concern Australia is currently developing a Reconciliation Action Plan that take these initiatives to our workplace highlighting our engagement, turning good intentions into affirmative actions. As an organisation, we commit ourselves to these processes.





## Chair Update

### Jon Ma

*Concern Australia's vision of an Australia where vulnerable young people have hope for a successful and positive life, continues to guide and motivate us.*

*Over the past year, many young people have been hit hard by the COVID aftermath and the cost-of-living crisis. The need and opportunity for us to make a difference has never been greater. Our approach to supporting young people and children – through our programs and by focusing on them as individuals – continues to respond to this challenging environment. This has been a year for being outward focused, while at the same time recognising the need for prudence.*

*As an organisation, we celebrated much that has been achieved during the 2022-2023 financial year. We also farewelled Michelle Crawford after seven years as our CEO. During her tenure, Michelle revitalised Concern Australia, built relationships, and established a model that is impactful beyond the sum of its parts.*

*In a changing Australia we looked to new beginnings as we welcomed our incoming CEO, Judith Atkinson. Judith is passionate about our mission, brings a wealth of experience and strongly identifies with our values. We look forward to much fruitfulness under her leadership.*

*It takes all of us to unleash our impact, and I would like to thank every one of our volunteers, staff, board members and partners for your dedication and for putting young people at the centre of all we do. Our collective impact across the year is told through the positive stories and journeys of young people.*

*Looking to the year ahead, we will continue to prioritise the voice of young people in our work, as we launch a new Strategic Plan and invest energy in responding to current and emerging needs.*

*Your support matters more than ever, and I invite you to partner with us as we seek to be the difference we so passionately long to see.*



## CEO Update

### Judith Atkinson

*We are delighted to share with you the Concern Australia Annual Report 2022-23, outlining the ways in which we have continued to partner with young people to create positive opportunities and trajectories for their future.*

*I joined Concern Australia towards the end of this financial year and was thrilled to become part of an organisation that determinedly puts young people at the centre of everything it does. The shared commitment and efforts of supporters, volunteers, Board and staff which makes this possible, is inspiring.*

*I would like to express my gratitude to my predecessor Michelle Crawford for her immense contribution over the last seven years. Michelle went above and beyond in her handover to me and remains part of our wider community of support along with many former staff and volunteers. I would also like to acknowledge the Board and Executive Team for their leadership through a significant transition, including Richard Parker who stepped into the role of interim CEO.*

*This year did of course include challenges and changes.*

*We faced the reality of increasing living costs and pressure on donations and funding. We also farewelled valued staff as their programs were completed or they moved on to new roles. We are grateful for their contribution and wish them well. It is testimony to the underlying strengths of Concern Australia that we continue to innovate to best meet the needs of young people despite a challenging environment.*

*The work that Concern Australia does is as vital now as it has ever been. We are privileged to have well developed partnerships with government, churches, business, philanthropic, and other community service organisations. Young people in state care, experiencing homelessness, in contact with the criminal justice system, and at risk of disengaging from education, face multiple challenges and need effective, flexible support to navigate them. With its dedicated staff and volunteer team and the wider community of supporters, Concern Australia can provide that support.*

*Thank you for your continued support as we work together to create hopeful futures for young people.*



# EXECUTIVE TEAM



**Judith Atkinson**

Chief Executive Officer



**Richard Parker**

GM Living, Learning & Earning



**Andrea Greenwood**

GM Service Delivery



**Georgette Wardan**

GM Business Operations

# BOARD OF DIRECTORS

**Jon Ma**  
Board Chair



**Brendan Littlechild**  
Deputy Chair



**Stephanie Armstrong**  
Company Secretary



**Jamie Munton**  
Treasurer



**Michelle Paterson**  
Ordinary Member



**Nathan Linton**  
Ordinary Member



# STRATEGIC PILLARS

## Living, Learning & Earning

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*There has been a lot of change across this year. As always, the work that has been done by the team has been excellent and we have continued to train and equip young people across the Living Learning and Earning portfolio.*

*We also saw the completion of the Job Advocates program after two years of supporting the community.*

*Hand Brake Turn (HBT) continues to provide quality automotive training and has seen a good increase in numbers post COVID.*

*Through the last part of the year, we worked on the HBT model and will continue to grow this offering.*

*It was amazing to see one of our mechanics travel all the way to Yuendumu in the Northern Territory to deliver 4 weeks of training of HBT Mobile and we hope to do the same in the coming year.*

*While in its early stages as a social enterprise, fiXit has seen great outcomes for young people entering employment or returning to education.*

*Moving into our new facilities has allowed us to begin expanding our services and set up for growth and financial sustainability of HBT and fiXit services.*

## Housing & Homelessness

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*This year our staff have continued in their great work, unwavering in their pursuit to improve the lives and trajectories of young people.*

*We have been privileged to be known as a partner that places young people at the centre of all we do.*

*... continued next page.*

*Highlights include providing young people with new experiences and creating memories through our CREWY program; developing creative exit pathways for youth leaving care; increasing family engagement and support; learning from our Steps advisory committee around the issues of homelessness and how we can make changes; expanding our volunteer base; investing in new and existing partnerships; continuing to outreach to vulnerable young people that are experiencing homelessness or at risk of homelessness; and continuing to*

*build our capacity as a staff group.*

*In what continues to be a challenging climate around housing options and affordability, we are further developing creative models of care for young people in the future.*

*We will continue to offer a highly assertive, relationally based approach, and continue to review and evaluate our practice to improve our outcomes for young people in our care.*

## Youth Justice

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*Each of Concern Australia's programs interface with Youth Justice, as we often engage with young people that are at risk of, or in contact with, the Youth Justice system.*

*For over 50 years, we have been developing programs that provide positive role models and support young people to realise their potential and engage with their community, with an aim to reduce re-offending.*

*We welcomed the 2021 launch of the Victorian Government's Youth Justice Strategic Plan 2020-2030.*

*We fully support the plan's aims to set a path to strengthen diversion, reduce recidivism, and early intervention, boost workforce support and safety to create opportunities for children and young people to live productive lives through education, training, and employment.*





Hand Brake Turn



# Hand Brake Turn

Hand Brake Turn - a 5-week pre-accredited automotive work skills training program - provides opportunities for young people that are disengaged from education or employment to gain a sense of purpose.

After several years of adapting through COVID, classes have returned to capacity, reaching 165 enrolments for the financial year. We have also welcomed new trainers, increasing the support that we can provide to young people. Highlights of the year include 30% growth in enrolments and continued growth in female participation rates, reflecting above industry standards.

Hand Brake Turn Mobile (a mobile, condensed version of HBT) provided 49 sessions to over 500 students, meeting new levels of demand through onboarding additional trainers. This year has seen increased engagement with specialist schools, enabling us to support more young people with diverse learning requirements.

This year, we were thrilled to have HBT Mobile travel all the way out to Yuendumu (300km outside of Alice Spring) to provide automotive training to Aboriginal communities. We look forward to replicating this arrangement in the 2023-2024 financial year so that we can continue to enhance our work with Aboriginal and Torres Strait Islander communities.

***"Hand Brake Turn taps into a totally different side of the young people through finding moments to connect and celebrate their strengths."***

**Jonathan Sugumar**  
Hand Brake Turn Coordinator



# SOCIAL IMPACT

## MEASURING IMPACT

- The HBT program - alongside the fiXit social enterprise - underwent a thorough independent **program review** by PWC. We conducted this work to assess and quantify the impact that we have in the lives of young people. With the report showing **highly encouraging** results, we look forward to sharing these findings in the near future.

## ABOVE INDUSTRY STANDARD

- We are passionate about encouraging women to explore careers in automotive mechanics. In the 2022-2023 financial year, **14.5% of participants were female**. A great result in comparison to the industry standard of a mere 3% women in automotive mechanics.

## MEANINGFUL CIRCUIT-BREAKER

- During FY2022-23, **11%** of HBT participants had engaged with the **youth justice system**. We are grateful for our partnership with Youth Justice to utilise HBT as a circuit-breaker to intervene and redirect these young people into employment or education, engaging them in **positive pathways**.

## BREAKING BARRIERS

- Throughout 2022-2023, HBT further strengthened partnerships with organisations that enable us to work with young people that have **neurodiverse learning requirements or disabilities**.



# STUDENT PLACEMENTS

Through partnership with RMIT University, La Trobe University and Stott's College, HBT welcomes many placement students each year. This enables us to support the next generation of youth workers in gaining first-hand experience with young people.



## STUDENT & VOLUNTEER: WILL

Will joined Concern Australia through RMIT University, dedicating 40 placement hours. His commitment and passion for youth work has led him to continue volunteering with HBT every week. Will assists with classes, building rapport with young people and providing crucial support. His dedication even extends to assisting with fundraising efforts!

*"As a volunteer, no two days are the same. It's a great team environment where everyone is eager to learn. The satisfaction of being able to make a young person's day or help them with something is beyond amazing."*



## STUDENT: LOUISE

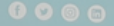
Also from RMIT, Louise dedicated 80 placement hours with HBT. During this time, she fostered connections with young people to create a positive environment and provide person-centred support. This hands-on experience allowed her to bridge theoretical knowledge and practical skills in preparation for a career in youth work.

*"HBT provided me with valuable insights into youth support services, a career I plan to follow into the future. The environment provided to all involved was caring, supportive, and professional. The skills that were imparted to the participants, volunteers, and placement students will assist them in many ways into the future. I am truly grateful to the staff and participants for this learning experience."*



Hand Brake Turn  
fiXit

concernaustralia.org.au



# fiXit Social Enterprise

Concern Australia's social enterprise 'fiXit' provides HBT graduates with the opportunity to build on their new skills, gain more confidence and get paid while they become job ready. As part of fiXit, young people work alongside the Coordinator to fix up donated cars that are then sold for a profit to reinvest back into the business to fund short-term employee contracts.

This year marked our first full year operating as a social enterprise, and enabled some great learnings about how we can best equip young people for the future.

The official launch of the social enterprise was a great success where we could celebrate our new relationships with Audi, Bosch and Gandel Metals to establish impactful pathways to employment.

We saw young people re-engage as a result of their time in fiXit, either into employment, education, or both. Our partners play a crucial role in this process through assisting us in placing young people in apprenticeships and employment opportunities.

**2,880**

**Employment Hours for Young People**

**17**

**Young People Employed**

**20 %**

**Female Participation**





*"fiXit is not only about providing young people with short-term employment, it's about helping them to build **confidence** and develop **life-skills** to set them up for the future."*

**Michael Ponchard**

Social Enterprise Coordinator

**86%**

Had **not** completed above **Year 10** education prior to engaging with Concern Australia.

**27%**

Have entered quality mainstream **employment** or apprenticeships.

**27%**

Have now returned to full-time **education**.

**13%**

Went on to re-engage with **both education** and **employment**.

Kyle enrolled in Hand Brake Turn at 22 years old, seeking a fresh start. After a long period of unemployment, Kyle was excited to begin his automotive journey. Thanks to Kyle's 'can do' attitude and enthusiasm in the workshop, he successfully achieved a short-term contract as a fiXit Junior.

Throughout his time in the team, Kyle jumped at every opportunity to improve his skills, expand his knowledge, develop his business understanding, and participate in staff meetings.

After his time with fiXit, Kyle now aspires to open his own automotive workshop.

***"I have seen Kyle gain so much confidence in his mechanical ability since he started with us, I actually sometimes forget that he's a trainee."***

***Kyle has also flourished socially while he's been with us, gaining new friends while participating in the course, who he regularly catches up with."***

**Callum Milne**  
Workshop Coordinator

**KYLE'S**  
FIXIT JOURNEY



After being referred to Concern Australia by his school due to disengagement, Kesin successfully completed the Hand Brake Turn program in December 2022.

In April, Kesin transitioned to a role within the fiXit program, demonstrating his dedication and commitment to his personal and professional growth.

During his time with fiXit, he took a significant step forward by securing a mechanics apprenticeship, thanks to the support and opportunities provided by the program.

Today, Kesin works full-time in his apprenticeship, a testament to his hard work and the valuable skills he acquired through Hand Brake Turn and fiXit.

***Kesin was an enthusiastic fiXit Junior intent on pursuing mechanics. He made the most of his 3-month employment contract, creating connections which led him to a mechanics apprenticeship."***

**Alisha Yonzon**  
Youth Engagement  
Officer



**KESIN'S**  
FIXIT JOURNEY





Steps Outreach  
Service

# Steps Outreach Service

Steps Outreach Service has been providing outreach and support to young people and families experiencing homelessness since 1985

With the philanthropic support of We Are Mobilise, Igniting Change, Flora and Frank Leith, Rotary Central Melbourne and many more, Steps has continued to offer relational support and material aid to children and young people who are experiencing, or have experienced, homelessness.

After COVID, we observed an increase in mental health challenges. In response, we provided advocacy and referrals to relevant specialist services. During the Christmas period, we distributed over 200 gifts to families struggling to make ends meet.

**34**

**Children & Young People Supported**

**22**

**Families and People Over 25 Supported**

**73+**

**Older People Supported During Outreach**

**5**

**School Scholarship Recipients**

***"It's only because of you that I'm doing so well. You've helped me through a lot of tough times and you still continue to help. I appreciate everything you've done for me."***

**George, 24**

Now working and no longer experiencing homelessness.







Inside Out

# Inside Out & CREWY

Concern Australia's Inside Out program provides homes across metro Melbourne for disadvantaged young people aged 16-19 that are often exiting residential services and need to learn how to live independently. Inside Out provides care for these young people as they navigate challenges and complex issues by providing day-to-day emotional support, access to case management, youth workers, mentoring, life skills and community integration.

This year, we have increased support and training for our volunteers to help them become mentors to our young people. CREWY (Creating Real Experiences With Youth) has also further developed through running activities each month that young people can participate in to access experiences that they would otherwise not be able to have (e.g. camping, going to the snow, or rock climbing).

## WHAT THE YOUNG PEOPLE SAY

The young people are informing us that from Inside Out, they have reached many achievements such as...

- Gained Employment
- Learnt Social Skills
- Built Budgeting Skills
- Gained Independent Living
- Re-engaged in Education
- Learnt to Cook

We have continued to see several young people enter the program with mental health challenges as well as an increase in young people accessing independent post-care housing, when they finish in the program.

**Luke Philp**  
Program Manager



# OUR SUPPORT MODEL

## CONNECT

Focus is on building a connection, fostering belonging, and establishing trust with the young person through acts of care, primarily doing things for them.

## COACH

We leverage the relationship built to coach the young person in essential skills, giving them opportunities to experience failures, and achieve successes.

## COMMUNITY

Continue to nurture the relationship while supporting the young person to apply learnings, encouraging progress towards becoming independent.

## JASON'S STORY

Jason is a non-binary young person who joined the Inside Out Program mid-2022. Prior to joining the program, Jason was living in Residential Care.

In Residential Care, Jason feared being bullied and voiced feeling isolated. Jason regularly self-harmed and had suicidal and depressive thoughts, and exhibited behaviors that are characteristic of significant childhood trauma.

Since joining the program, Jason has built a strong relationship with their Live-in Mentor, whom they regularly watch movies with and enjoy cooking together.

Jason's mental health has improved substantially, and their self-harming has ceased. They have found their Youth Worker to be both understanding and supportive, and is regularly engaging with a psychologist.

Late 2023, Jason will enter into Transitional Housing where they will continue to be supported.

# 21

**Live-In  
Mentors**

# 39

**Young  
People  
Supported**

# 28

**CREWY  
Participants**

*Creating  
Real  
Experiences  
With  
Youth*



Values For Life

# Values for Life



Established in 1970, Values for Life delivers educational seminars for primary and secondary students across Australia.

As schools reopened, Values for Life returned to pre-pandemic engagement levels. The COVID-19 pandemic had a significant impact on school children, including increases in anxiety, fear and social isolation and anti-social behaviour.

In partnership with the Department of Families, Fairness and Housing, Values for Life delivered multiple educational seminars to culturally and linguistically diverse students experiencing challenges as a result of the pandemic. This initiative allowed us to further our support for multicultural communities, and we look forward to continuing such initiatives in future.

After several program changes this financial year, we are committed to continuing and enhancing Values for Life. As we embark on a new chapter for the program, we have begun investment into the upgrading of resources.

We look forward to updating you on these exciting developments.

**300**

**Sessions Delivered**

**25,000+**

**Students Engaged**

**130**

**Schools Nationwide**





**Jobs Victoria  
Advocates**

# Jobs Victoria Advocates

[jobs.vic.gov.au](https://jobs.vic.gov.au)  
1300 208 575

This year saw the completion of the Job Advocate program at Concern Australia. Our advocates made connections into the community, interacting with over 200 agencies and connecting over 1000 people with employment or training opportunities.

Working from four locations in the South-East region, our advocates assisted clients who had multiple and complex needs.

In their time, our advocates assisted refugees, students, young people in Out of Home Care, youth justice clients, people experiencing homelessness, the underemployed, and unemployed, in addition to working with Hand Brake Turn students.

# BUSINESS OPERATIONS

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As Treasurer chairing the Board Sub-Committee for Finance, Risk and Audit, I would like to thank the other Sub-committee members for their ongoing time and oversight of this area. Thank you to Kathleen Williams and Nathan Linton for your diligence and commitment over the year to ensure another positive result for FY2023.

Like many other organisations within the sector, we work through the challenges of the decline in giving which impacts the work we do.

For Concern Australia Welfare, the end of year result was a surplus of \$7,193. Concern Australia Ministry had an unusual year of higher than anticipated expenditure resulting in a deficit of (21,461).

We continue to carefully and prudently, balance the needs of young people with our ability to maintain financial stability whilst we have built our budget for the year ahead on a business as usual delivery of services whilst we look to

finalise our next 3 year strategic plan.

Thank you to all the volunteer Board members who give so much of their time and expertise but especially the FRAC sub-committee members who meet each month to provide the detailed overview of this team.

## QUALITY/RISK FRAMEWORK

As an agency under Department of Families, Fairness and Housing, we continue to find ways of improving all that we do to ensure our ongoing accreditation with Quality Innovation Performance (QIP accreditation) under HSS (Human Services Standards and ASES (Australian Service Excellence Standards).

We are pleased that we received a very glowing full cycle report delivered in July 2022 for the audit held in May, 2022 with our upcoming mid-cycle review to be conducted in December 2023 before transitioning to the Social Services Sector Regulator effective January 2024.

**Jamie Munton**  
Treasurer

**Georgette Wardan**  
GM Business Operations

# OUR PEOPLE

Our staff and volunteers continue to be committed to seeing our young people thrive and have shown a tremendous spirit of servanthood in both small and big ways.

Our volunteers continue to be a key part of our organisation. They provide young people with positive role models and invaluable connections to the wider community, as well as increasing our resource and impact.

Live-in Mentors (LIMs) are a unique type of volunteer that share a home with a young person, devoting their free time to being a role model. We currently have LIMs from five different continents with varied work outside of their volunteering including tradespeople, engineers, post-graduate students and various types of support workers.

Throughout Australia, volunteering was significantly impacted by the COVID19 pandemic and is generally becoming more challenging. We are therefore grateful to those volunteers who maintained and even extended their commitments to support young people.

Concern Australia continues to invest in our staff and volunteer workforce through targeted training and development. Highlights this year included Aboriginal Cultural Awareness, Youth Mental Health First Aid and Affirmative Practice. We continue to invest in staff wellbeing, including facilitating sessions to promote personal and financial wellbeing.

**Melanie Lim**  
HR Officer

**70**

**Employees**

**75 %**

**Female Exec**

**27**

**Volunteers**

**17**

**fiXit Juniors**

**31 %**

**Non-English  
Speaking  
Backgrounds**

**5.7 %**

**Aboriginal &  
Torres Strait  
Islander**

# FINANCIAL STATEMENT

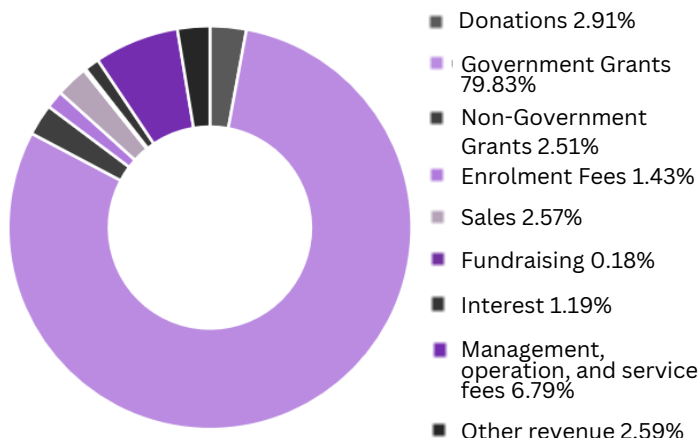
## Concern Australia Welfare Inc

### Concern Australia Welfare Inc Comprehensive Income

Statement of profit or loss for the year ending  
30 June, 2023

	2023 (\$)	2022 (\$)
<b>Revenue</b>		
Donations 2.91%	122,778	173,678
Government Grants 79.83%	3,372,881	3,476,394
Non-government grants 2.51%	106,118	207,202
Enrolment fees 1.43%	60,592	32,237
Sales 2.57%	108,435	70,715
Fundraising 0.18%	7,644	24,211
Interest 1.19%	50,161	3,744
Management, operation and services fees 6.79%	286,990	240,608
Other revenue 2.59%	109,373	56,431
	<b>4,224,972</b>	<b>4,285,220</b>
<b>Expenses</b>		
Employee benefits expense 69.35%	2,924,838	2,975,575
Program expense 18.68%	788,042	667,891
Motor vehicle expense 3.02%	127,367	141,472
Depreciation expense 0.72%	30,439	30,444
Occupancy expense 4.70%	198,351	250,056
Office expense 2.94%	123,848	156,626
Other expenses 0.59%	24,894	41,386
	<b>4,217,779</b>	<b>4,263,450</b>
<b>Surplus/(deficit)</b>	<b>7,193</b>	<b>21,770</b>
<b>Total comprehensive income</b>	<b>7,193</b>	<b>21,770</b>

### Revenue

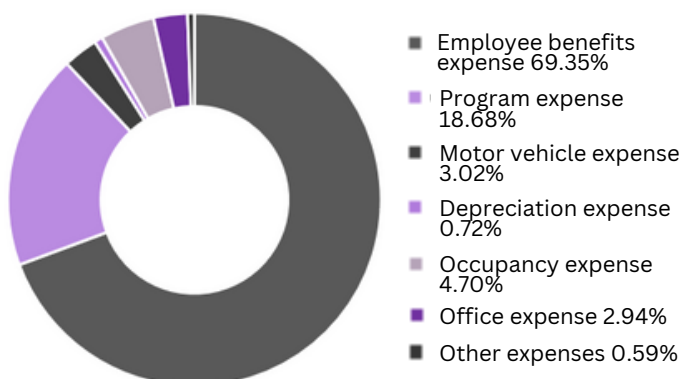


### Concern Australia Welfare Inc Financial Position

Statement of financial position as at 30 June, 2023

	2023 (\$)	2022 (\$)
<b>Current assets</b>		
Cash and cash equivalents	522,952	331,738
Trade and other receivables	14,732	164,685
Financial assets	1,536,622	2,003,717
Other	140,503	115,513
<b>Total current assets</b>	<b>2,214,809</b>	<b>2,615,653</b>
<b>Non-current assets</b>		
Property, plant and equipment	72,195	71,942
Intangible assets	3,820	3,630
<b>Total non-current assets</b>	<b>76,015</b>	<b>75,572</b>
<b>Total assets</b>	<b>2,290,824</b>	<b>2,691,225</b>
<b>Current liabilities</b>		
Trade and other payables	280,582	498,772
Provisions	239,888	306,161
Income in advance	440,623	566,312
<b>Total current liabilities</b>	<b>961,093</b>	<b>1,371,245</b>
<b>Non-current liabilities</b>		
Provisions	10,020	7,462
<b>Total non-current liabilities</b>	<b>10,020</b>	<b>7,462</b>
<b>Total liabilities</b>	<b>971,113</b>	<b>1,378,707</b>
<b>Net assets</b>	<b>1,319,711</b>	<b>1,312,518</b>
<b>Equity</b>		
Retained surpluses	1,319,711	1,312,518
<b>Total equity</b>	<b>1,319,711</b>	<b>1,312,518</b>

### Expenses





# FINANCIAL STATEMENT

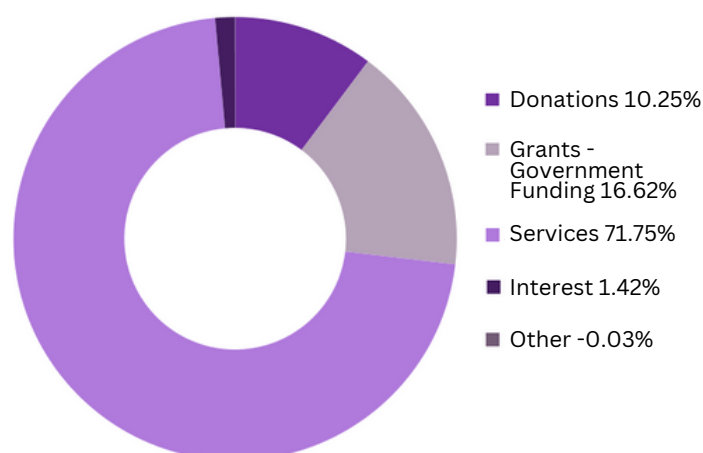
## Concern Australia Ministry Inc

### Concern Australia Ministry Inc Comprehensive Income

Statement of profit or loss for the year ending  
30 June, 2023

	2023 (\$)	2022 (\$)
<b>Revenue</b>		
Donations 10.25%	18,501	42,224
Grants -		
Government Funding 16.62%	30,000	34,356
Services 71.75%	129,540	68,645
Interest 1.42%	2,561	3
Other -0.03%	-50	10,614
	<b>180,552</b>	<b>155,842</b>
<b>Expenses</b>		
Employee benefits expense 49.04%	99,071	80,811
Program expense 16.95%	34,234	19,361
Motor vehicle expense 8.12%	16,405	14,710
Depreciation expense 2.98%	6,012	1,289
Occupancy expense 1.69%	3,414	3,111
Office expense 10.76%	21,727	14,417
Other expenses 0.20%	397	636
Audit Fees 2.77%	5,600	5,700
Advertising 2.68%	5,405	3,415
Insurance expense 4.83%	9,748	8,526
	<b>202,013</b>	<b>151,976</b>
<b>Surplus/(deficit)</b>	<b>(21,461)</b>	<b>3,866</b>
<b>Total comprehensive income</b>	<b>(21,461)</b>	<b>3,866</b>

### Revenue

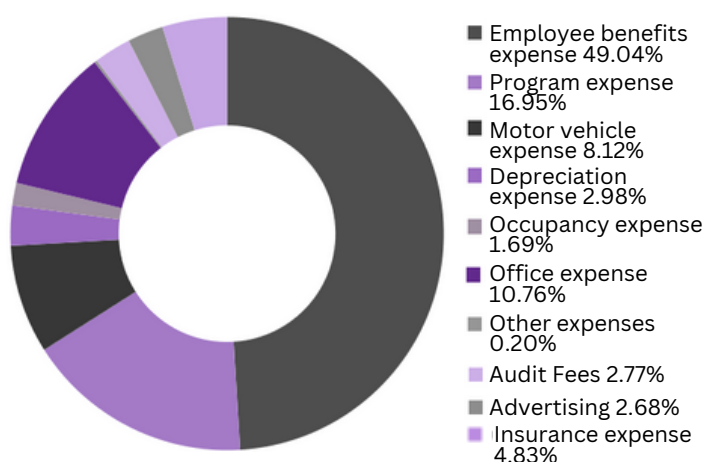


### Concern Australia Ministry Inc Financial Position

Statement of financial position as at 30 June, 2023

	2023 (\$)	2022 (\$)
<b>Current assets</b>		
Cash and cash equivalents	112,881	148,123
Trade and other receivables	5,560	21,293
Other	5,218	6,420
<b>Total current assets</b>	<b>123,659</b>	<b>175,836</b>
<b>Non-current assets</b>		
Property, plant and equipment	25,567	1,539
<b>Total non-current assets</b>	<b>25,567</b>	<b>1,539</b>
<b>Total assets</b>	<b>149,226</b>	<b>177,375</b>
<b>Current liabilities</b>		
Trade and other payables	27,786	17,707
Provisions	0	15,067
Other	900	2,600
<b>Total current liabilities</b>	<b>28,686</b>	<b>35,374</b>
<b>Non-current liabilities</b>		
<b>Total non-current liabilities</b>	<b>0</b>	<b>0</b>
<b>Total liabilities</b>	<b>28,686</b>	<b>35,374</b>
<b>Net assets</b>	<b>120,540</b>	<b>142,001</b>
<b>Equity</b>		
Retained surpluses	120,540	142,001
<b>Total equity</b>	<b>120,540</b>	<b>142,001</b>

### Expenses





# THANK YOU...

*As we reflect on another year of commitment to our mission, we are deeply humbled by the generosity and unwavering support that our donors have continued to provide.*

*The financial contributions and prayerful support we receive have been the cornerstone of our efforts to make a profound difference in the lives of at-risk and disadvantaged young people.*

*In the face of challenges and uncertainties, our donors' belief in our cause has shone brightly, illuminating the path for countless young people who are striving for a better future.*

*Donor contributions have not only provided essential resources but also inspired hope, empowerment, and a sense of belonging to those who need it most.*

*The dedication of our supporters has transformed lives, fostering dreams where there were once only limitations. Together, we have demonstrated that compassion and community can overcome challenges and adversity.*

*As we move forward into another year, we are filled with gratitude for the steadfast support we receive, fueling our determination to do more, reach further, and make an even greater impact.*

*The journey ahead may be challenging, but with the support of our donors, we are confident in our ability to create positive change and brighter futures for the young people we work with.*

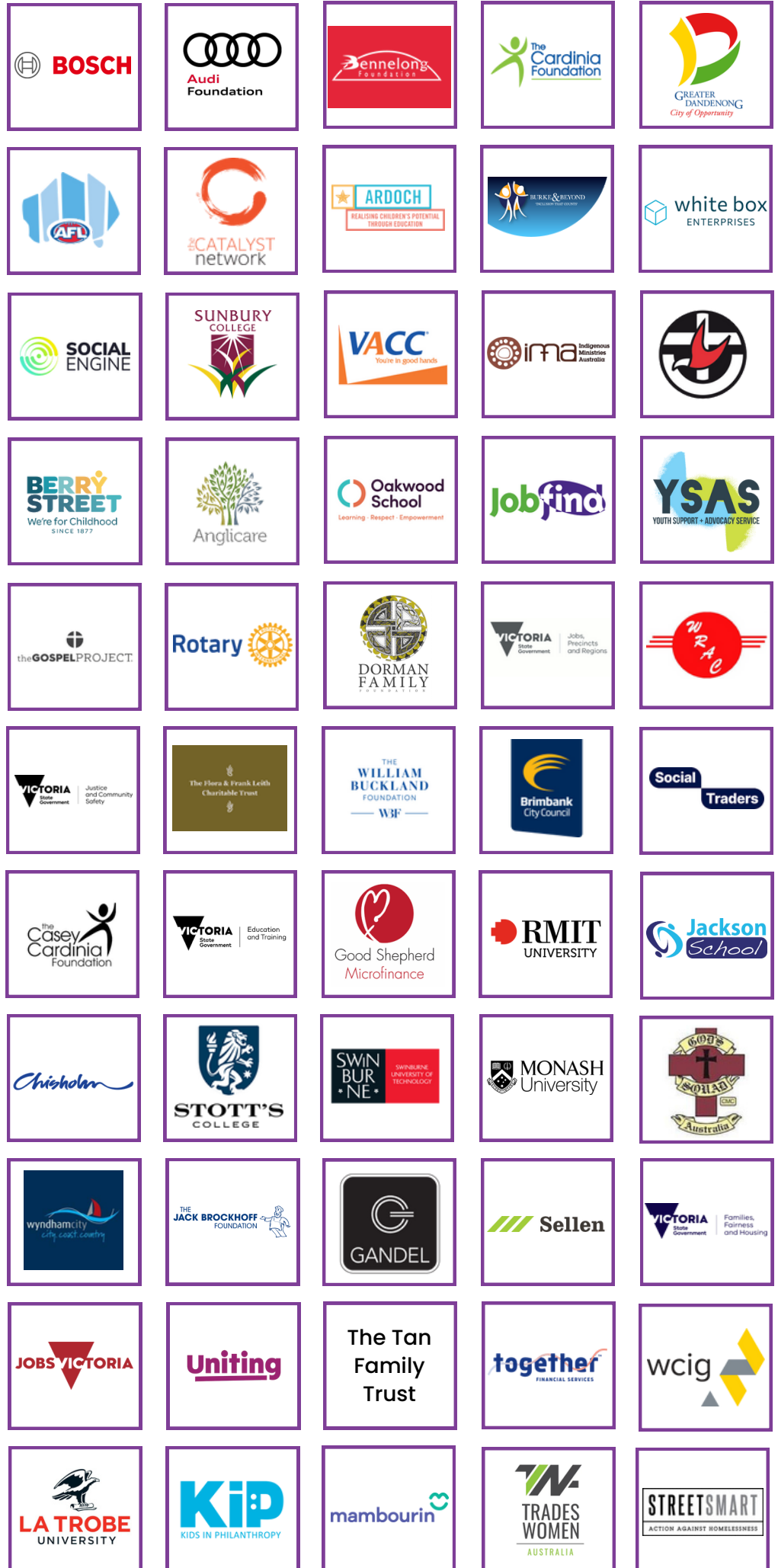
*Once again, thank you to our donors and supporters for your unwavering commitment to our cause.*

*With heartfelt appreciation,*

*Your friends at Concern Australia.*



# A FEW SUPPORTERS





**concern  
australia**

### **Concern Australia Incorporates**

Concern Australia Welfare Inc  
ABN 62 648 170 797

Concern Australia Ministry Inc  
ABN 12 060 206 671

### **Contact**

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### **Where to Connect**

