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Cover artwork "Hope" by Year 9 student
Julie Nguyen from Catholic Regional College, St
Albans created for the T-Shirt Competition for
Homelessness Week



A WORD FROM OUR CHAIR

David Eldridge AM
Board Chair

**I am delighted to re-join the Board of
Concern Australia as Chair after having
served as a Director of Concern Australia
in the late 1990s.**

I would like to thank Jason McDonald for his leadership and direction as Board Chair before me, finishing up at our Annual General Meeting in October 2017. I would also like to thank Kathleen Williams for three years of service as Treasurer. Kathleen will remain on our Board.

The good stewardship and financial management of the Board and the executive team has seen Concern Australia reach a modest financial surplus of \$24,898 this financial year.

This year our teams have focussed on ensuring that our work is aligned with our mission and values as we work towards achieving our strategic goals outlined in our 2020 VISION.

We continue to explore options to think outside the box, to ensure we create opportunities for young people who are some of the most vulnerable, at risk or disengaged within our communities.

We have now re-established ourselves in the South East and North West regions of Melbourne to go to where we are most needed in areas of high levels of youth unemployment, recidivism, homelessness, rough sleeping and poverty, that may be attributed to family violence, mental

health, drugs and alcohol, and other trauma based behaviours.

We continue the pioneering work from our roots to support young people who are living on the edge of our society and sometimes the young people that no one else will help because they are deemed too much trouble. Our experienced and qualified staff have the empathy and understanding to walk alongside these young people, to remind them that they are worthy and to give them hope for a future they might not always see is possible.

Our Board has four sub-committees to provide oversight and support to Concern Australia towards achieving its 2020 VISION, the Finance, Audit and Risk Committee, the Governance Committee, the Marketing and Fundraising Committee and the Performance Impact and Ethics Committee.

We know our future is bright when we see the possibilities in the lives of the children and young people we connect with. Together we are focussed on realising their potential!

David Eldridge AM
Board Chair
Concern Australia



CEO UPDATE

Michelle Crawford

Chief Executive Officer

The past financial year at Concern Australia has seen some exciting program developments that have meant better life outcomes for young people and children and their families! We were excited to reopen Hand Brake Turn in the North West of Melbourne.

We relocated our Sunshine and Preston offices to a site in Braybrook that enabled us to save costs and access a facility with plenty of space for growth and partnerships.

We want to continue to ensure that our programs are as relevant and needed today as they were when we began and stay true to our founder's vision.

We continue to be eternally grateful and humbled by the generosity, faith and trust placed in our organisation by our supporters. This year we continued to see donations grow, exceeding our budget target. 2017-2018 shows a 30% decrease in income from donations due to a large bequest received in 2016-2017 financial year. We were delighted to see income from non-government grants double this financial year.

Our Board welcomed Jon Ma as a new Director, and each Board Committee continues to focus its energies on further strengthening our governance and operational resources.

Thank you to our Board, Staff and Volunteers for their support throughout the past year.

We appreciate the nature of the partnerships we have with Government, Business, Schools, Service Clubs, Philanthropists, Donors and Volunteers. These partnerships allow us to connect with 30,000 young people and children each year! Without your support, this would not be possible. Because of you, we can continue to offer Hope and Care for Young People and Children, and make the world a better place for current and future generations.

Thank you to everyone who practically and prayerfully support our work.

Michelle Crawford

Chief Executive Officer
Concern Australia

VISION

An Australia where vulnerable young people and children have HOPE for a successful and positive life.

MISSION

Concern Australia works in partnership with young people and children, creating opportunities for them to enjoy full and meaningful lives.

VALUES

Faith

Integrity

Respect

Belonging

WHO WE ARE OUR EXECUTIVE TEAM



Michelle Crawford
Chief Executive Officer

Michelle has been leading Concern Australia since May 2016, on a pathway towards achieving its 2020 VISION. With 25 years of experience in the community sector leading programs in microfinance, financial inclusion, employment, education, and training, Michelle is driven by a desire for a fairer society and providing opportunities for young people to live full and meaningful lives.

Michelle has a Masters in Social Science, Graduate Diploma in Adult Education and Bachelor of Business. She is a Member of the Australian Institute of Company Directors and currently serves as a Director on the Boards of First Nations Foundation and Unison Housing.



Georgette Wardan
General Manager
Business Operations

Georgette brings to the team over 25 years of experience from the world of corporate, not for profit and the education sectors. Georgette's breadth of management experience has included Finance, Human Resources, Compliance and Administration.

Georgette leads an enthusiastic Business Operations team at Concern Australia that support the compliance, finance, human resources, office management, quality, risk and reporting for the organisation across our South East (Dandenong) and North West (Braybrook) locations.



Andrea Greenwood
General Manager
Service Delivery

Andrea has over 20 years of experience working with young people in the youth justice and child protection systems. Her passion has seen Andrea hold positions on Government statewide reference groups, strategic leadership groups and reference panels. Her innovation is well regarded within the community sector and she thrives on partnerships, stakeholder engagement and policy change.

Andrea leads a professional team delivering people centred services for some of Victoria's most complex, marginalised and vulnerable young people. Her experience has seen the delivery of creative, therapeutic and supportive service models to ensure every young person has the best chance possible to be safe, secure and succeed.

OUR BOARD



David Eldridge AM,
Board Chair

David was appointed as Board Chair in February 2018 and brings a wealth of experience to Concern Australia. David has over 30 years of experience in senior social policy and programme development, including advising Government on social policy issues. David was appointed a Member of the Order of Australia in 2009 for his contribution to developing policy and programs for young people and people who are homeless.



Terrence Baxter
Deputy Chair

Terrence has served on the Concern Australia Board since early 2013, and is the CEO of MMM Australia as well as serving as a credentialed Minister with the Apostolic Church Australia. Terrence has over 30 years of experience in business, in the IT Industry with some of the world's largest service providers. He has balanced a busy work life with ministry across a broad cross section of Christian Churches and Boards. He is a sports chaplain for an Eastern Football League Club.



Kathleen Williams AM
Treasurer

Kathleen is the Board Treasurer and the Chair of the Finance Committee. She brings a strong background in the areas of finance and governance. She was appointed a Member of the Order of Australia in the 2015 Australia Day Honours list for her service as Treasurer on the Board of the Australian Trucking Association (ATA). Kathleen also serves on the Board of Synod of the Uniting Church of Australia.



Tara Reid
Secretary

Tara is the Board Secretary and the Chair of the Fundraising Committee. She is a business consultant with over 20 years of experience including as a Partner at Deloitte and her own internet start up business, which she sold in 2015. She is on the Board of Baptist World Aid and is a teacher to survivors at the Freedom Hub Survivor School. She is a Member of the AICD.



Priscilla Robinson
Ordinary Member

Priscilla has experience in nursing, communicable diseases and disaster management. She works as an epidemiologist and public health teacher at La Trobe University. Priscilla has a passion for people and works for equal access to education for all. Priscilla is an Honorary Associate Professor at La Trobe University.



Catherine Richards
Ordinary Member

Catherine is Director Corporate Services at the Lowitja Institute with focus on the health and wellbeing of Aboriginal and Torres Strait Islanders. She has over 30 years of experience within the not-for-profit sector and the Victorian Government. Catherine has a commitment to social justice and strategies to improve the wellbeing of all Australians. She holds an MBA, is a Fellow of CPA and is a Graduate Member of the AICD.



Michelle Paterson
Ordinary Member

Michelle has 20 years of experience in communications, marketing, public relations and stakeholder relations' roles, spanning a diverse range of sectors including not-for-profit, government, professional services and public relations. She is currently the Marketing and Communications Manager at Scope, which provides disability support services. She has a Bachelor of Arts, majoring in Communication Management.



Jon Ma
Ordinary Member

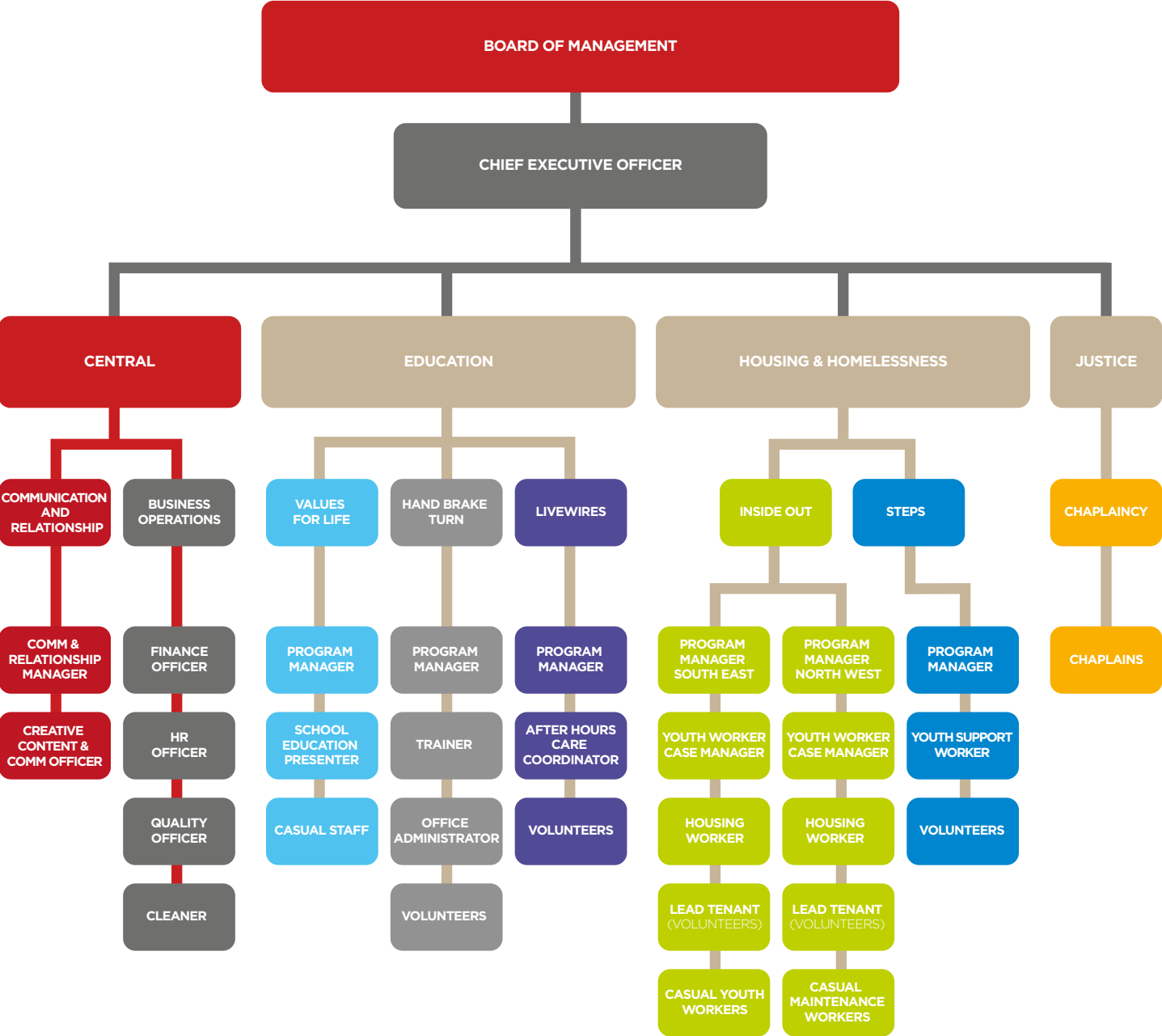
Jon has over twenty years of experience as a management consultant, in Australia and internationally, in strategy and business transformation. He has a collaborative style and has worked with a wide range of corporate, government and not-for-profit organisations. He is a Partner at Deloitte, where he is the Melbourne office leader of Deloitte's consulting practice, and holds a Master of Chemistry degree from Oxford University.

BOARD SUB-COMMITTEES



WHO WE ARE

ORGANISATIONAL STRUCTURE



AREAS OF SERVICE DELIVERY

OUR PROGRAMS



EDUCATION



LIVEWIRES

Provides after school care and holiday programs for primary aged children. It is a community development program providing early intervention, educational and support programs for primary aged children living in and around the Collingwood Public Housing Estate.



VALUES FOR LIFE

An incursion program for primary and secondary schools throughout Australia. It provides seminars and resources that are engaging, fun and educational on topics including bullying, cyber-safety, resilience, leadership, drug education and more.



HAND BRAKE TURN

Provides automotive work skills, pre-vocational training and opportunities to develop life skills.



HOUSING & HOMELESSNESS



INSIDE OUT

Provides accommodation and support for young people aged 16 to 19 in the child protection and youth justice system. The program aims to assist in the transition towards independent living.



STEPS OUTREACH SERVICE

Offered to young people experiencing homelessness, from the steps of Flinders St Station at night time. The service also provides follow up relational and practical support.



JUSTICE



CHAPLAINCY

Offers pastoral care and counselling to young men aged 17 to 21 in the Malsbury Youth Justice Centre.



HAND BRAKE TURN

We receive referrals of young people from the Department of Justice and Regulatory Services for participation in Hand Brake Turn automotive training program, building life skills and confidence.



INSIDE OUT

We work alongside the Department of Health and Human Services to provide targeted care packages for young people (out of home care, child protection and youth justice).

2020 VISION

PROGRESS TOWARDS OUR STRATEGIC 2020 VISION

GOAL 1

***PEOPLE-CENTRED** IN ALL WE DO*

- Ongoing meetings with Founder Rev Dr John Smith and God's Squad Christian Motorcycle Club
- Our services respond to urgent needs for young people
- We address locational disadvantage needs with new sites in Dandenong and Braybrook
- The voices of young people and children and their needs are heard and we respond
- We are building our cultural competence and developing a Reconciliation Action Plan
- Staff training in 'Circle of Courage' - principles of belonging, independence, mastery and generosity
- We have developed an innovative "Coach - Connect - Community" model
- Staff days allow time for staff development, reflection and visioning the future
- We acknowledge staff excellence through awards and recognise long service
- We recognise our volunteers and supporters for their dedication and commitment to our work

GOAL 2

A LEADER WHO RESPONDS TO THE NEEDS OF YOUNG PEOPLE AND CHILDREN

- We are known for delivering quality and innovative services in Education; Housing and Homelessness; and Youth Justice
- We deliver Targeted Care Packages and provide assertive outreach models for young people
- Hand Brake Turn fiXit and Mobile initiatives are underway
- We participate in workshops, youth networks, industry forums, sector policy and planning to lead change for young people and children
- Our Inside Out Adventure Club was developed to provide new experiences for young people coming out of home care, youth justice and child protection
- We create opportunities for young people and children to participate in activities and to reach their full potential
- We advocate for young people on youth homelessness, youth justice and out of home care issues and responses
- We deliver over 350 Values for Life seminars to 173 schools on resilience, bullying, cyber-safety, transition to adulthood and pro-social values
- We share the learnings of our practice, methodology and evaluation with others

2020 VISION

GOAL 3

A PARTNER TO YOUNG PEOPLE, CHILDREN AND STAKEHOLDERS, ENSURING OUR SERVICES ARE INNOVATIVE, EFFECTIVE AND IMPACTFUL

- We partner and collaborate with other organisations to improve our services and increase the benefits for young people and children
- We work with government, business and philanthropic supporters to extend our reach and services for young people and children across the south east and north west of Melbourne
- The Jack Brockhoff and William Buckland Foundation have invested in the future of Hand Brake Turn in the North West
- With Ardoch Youth Foundation, we reached 12 more schools delivering Values for Life seminars
- Our fiXit initiative grew, with 53 cars donated to Hand Brake Turn, being fixed and sold or gifted for clients and community raising \$31,000
- Our Run Melbourne Team raised over \$21,000 for Steps with support from Rotary Club of Southbank members, Currie & Brown, Fowles Auction Group and individual donors
- PwC facilitated a stakeholder workshop for investment logic mapping for Hand Brake Turn
- We partnered with Hosier Hoodies to raise funds for youth homelessness through a secondary school T-Shirt Competition for Steps Outreach Service
- Rotary Clubs of Central Melbourne, Keilor, Moorabbin and Southbank have partnered with us to support Hand Brake Turn, Steps Outreach Service and Values for Life
- We continue to explore innovative partnerships that benefit young people we support across our programs
- Dresden Optics delivered free eye testing at LiveWires for over 30 children living at Collingwood Housing Estate
- We provide chaplaincy services to over 100 young people at Malmsbury Youth Justice Centre
- We attended the God's Squad CMC National Ride and Bike Show at Malmsbury Youth Justice Centre

A STEWARD WITH QUALITY SYSTEMS, RESOURCES AND EFFICIENT PROCESSES

GOAL 4

- Staff Survey results showed that 80% of staff were proud to work for Concern Australia and 80% felt they were part of a team
- We continue to thank, engage and inform over 1,500 supporters of Concern Australia so that they understand the part they play in having a positive impact on young people and children
- We continue to diversify our income and revenue stream and this year saw a small financial surplus of \$24,898
- We celebrated the opening of the new South East Office in Dandenong in October 2017
- Our Board Governance Committee continues to oversee the organisational governance to ensure accountability and transparency of our systems, resources and processes
- We continue our strong focus on quality, risk and compliance as part of regular reporting requirements and commitment to delivering quality services
- Staff are engaged through monthly staff updates, two staff gatherings per year and an Annual Staff Survey so that they feel connected and understand the part they play
- Our commitment to best practice is led by our Continuous Improvement Group
- We established a new Communication and Relationship team to continue to raise the profile of our programs and to strengthen our relationships with donors and stakeholders
- We are grateful for bequests received this year and we are developing a Bequest Program to enable some of our supporters to consider leaving a lasting legacy for our work in their will

PROGRAM HIGHLIGHTS



LIVEWIRES

LiveWires provides an after school program for 53 children living in or around the Collingwood Housing Estate. Thanks to supporters of LiveWires, our program team and volunteers continue to provide fun, free, engaging and educational activities two days per week and a school holiday program.

53 CHILDREN PARTICIPATED IN LIVEWIRES

36 FAMILIES SUPPORTED BY OUR PROGRAM

23 VOLUNTEERS

VALUES FOR LIFE

Values for Life delivered 359 seminars this year to 173 schools across Australia, including 99 Melbourne based schools and 74 interstate and regional schools. With a high satisfaction rate, regular schools continuing to engage our services, Values for Life delivers seminars on topical issues such as resilience, cyber-safety, bullying and leadership.

26,709

CHILDREN AND YOUNG PEOPLE ENGAGED IN OUR SEMINARS

359 SEMINARS **173** SCHOOLS

- 99 MELBOURNE BASED SCHOOLS
- 113 PRIMARY & 60 SECONDARY SCHOOLS
- 74 INTERSTATE & REGIONAL BASED SCHOOLS
- 91.4% OVERALL TEACHER EVALUATION SCORE

HAND BRAKE TURN

Hand Brake Turn re-established itself in the North West with our Braybrook location. This past year there were 7 workshops delivered in the South East and 1 workshop in the North West. We continue to grow the fixIt initiative fixing and re-selling cars donated to Hand Brake Turn to clients and community members.

48 YOUNG PEOPLE PARTICIPATED IN THE PROGRAM

23 YOUTH JUSTICE REFERRALS

56 CARS DONATED **7** VOLUNTEERS



HOUSING & HOMELESSNESS

INSIDE OUT

Youth Workers, Housing Workers and Live-in Mentors continue to provide support for 47 young people living in 18 Inside Out properties across Melbourne through an Enhanced Lead Tenant Program and Targeted Care Packages. Inside Out helps young people transition towards independent living out of home care, child protection and youth justice.

47

YOUNG PEOPLE
SUPPORTED

200

FAMILY MEMBERS SUPPORTED

30

VOLUNTEER
LIVE IN
MENTORS



JUSTICE

STEPS

Steps provides assertive outreach and support for 95 young people experiencing homelessness. The Steps Outreach Services team spent 47 out of 52 weekly sessions on the streets of Melbourne, with follow up relational and practical long term support.

95

YOUNG PEOPLE
SUPPORTED
THROUGH STEPS

274

CONTACTS WITH
YOUNG PEOPLE

47/52

WEEKLY SESSIONS OUT ON THE
STREET SUPPORTING YOUNG PEOPLE
EXPERIENCING HOMELESSNESS

20

FAMILIES
SUPPORTED

10

VOLUNTEERS

CHAPLAINCY

Two chaplains provide ongoing support, pastoral care and counselling for young men aged 17 to 21 living at the Malmsbury Youth Justice centre. Highlights this year included the Annual Malmsbury Bike Show in October and ANZAC Day, Easter and Christmas services.

100

YOUNG PEOPLE
IN MALMSBURY

2

CHAPLAINS PROVIDED
ONGOING SUPPORT FOR
YOUNG PEOPLE

STORIES FROM OUR PROGRAMS



David's Story

After experiencing neglect and trauma as a child, David was kicked out of home at the age of 12 and subsequently had a history of homelessness, staying in youth refuges and couch-surfing.

We first met David when he was 19 years old and participating in our Hand Brake Turn program. He was struggling with mental health issues and lack of stable housing.

A Steps youth worker began providing intensive, holistic support to David which involved seeing him regularly, helping him find accommodation whenever he became homeless or at-risk of becoming homeless, helping him to access services such as Centrelink and local foodbanks, and being a reference for his job applications. Despite numerous setbacks with his health, housing and job-seeking, David volunteered at a non-profit op shop for several years to gain experience and to use his time in a meaningful way.

Now 25 years old, David is working full-time at a major retailer. He has been living in private rental accommodation for the past two years and his mental health has improved greatly. His Steps youth worker recently took him out for lunch to celebrate his birthday and his new job. David said he was so grateful for his youth worker's support and 'being there when he needed her' over the last 6 years.



Making an impact

Values for Life continues to make an impact with the overall teacher rating of 91.4%. This year, a new partnership with Ardoch Youth Foundation enabled us to deliver seminars in twelve new schools. Feedback from schools remains very positive and inspires us to know that our workshops are relevant, engaging and making a difference.

"Very thorough and engaging. The activities were varied and interactive. The information was real and grounding. Thank you so much"

Teacher, Boroondara Park Primary School

"An engaging and relevant presentation. The presenter was engaging, interesting and showed respect to the audience. Excellent life skills reinforcement."

Teacher, Valentine Public School

"The presenters did a brilliant job. Feedback from staff and students was very positive. In depth content, activities well-timed & purposeful (very helpful with this group of students). See you next year!"

Chaplain, Shire Christian School

"Outstanding! The students were thoroughly engaged in the relevant and authentic presentation. Wonderful stories and with deep meaning and relevance. Thank you!"

Teacher, Thomas Carr Secondary College



Umoja – spirit of togetherness

LiveWires is proud to be well recognised and respected within the Collingwood community. We are delighted to share the spirit of togetherness and community with the young participants and their families through a range of activities held this year.

Recognising the diversity of children and their families living on the Collingwood Housing Estate, LiveWires participants took part in cultural activities this year to promote inclusion and celebrate diversity including the Chinese and Lunar New Year, Harmony Day, Harvest Festival, Reconciliation and NAIDOC Week.

With support from the City of Yarra, ANZ Staff Foundation, Commonwealth Bank Collingwood, CUA Mutual Good Bank and the Clifton Hill/ North Fitzroy Community Bank we were able to deliver some innovative and exciting programs this year including the HipHopHope CD launch, African drumming, Aboriginal boomerang painting, Moon Festival lantern making and more.

Our program continues to operate two days per week at the estate thanks to the generous support from the Campbell Edwards Trust, Restore Hope and the Collier Charitable Foundation. We continue to provide children with free and healthy afternoon snacks and healthy dinners thanks to support from Feed Melbourne, OzHarvest, FareShare and Collingwood Soup Van.

Our partners, Collingwood Neighbourhood House, Collingwood Soup Van and Drummond Services continue to support our service.

Our participation in Collingwood Partnership Forums mean we stay connected to the local community and respond directly to the needs and aspirations of children and families.

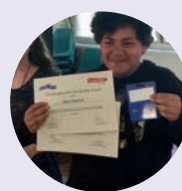


James Ridgway Award *Andrew Parker*

The James Ridgway Award is presented annually to a staff member who has displayed outstanding servanthood, integrity and loyalty in their work practice and life across the previous year.

“Andrew is always willing to help out even when the tasks are outside of his job requirements. He is a team player and is loyal to both the organisation and his team.” – said a colleague who nominated Andrew for the award.

Andrew, a dedicated Housing Worker for Inside Out, said: “We do this work to develop a decent outcome for the young people and help them grow up. I also see myself as a mentor or support for our volunteers.”



Tim Baragwanath Award *LiveWires participants*

Each year scholarships are presented and shared between graduating Grade 6 students to provide them with materials they need for high school. These scholarships are provided by Jamieson Trading and are to honour the legacy of Tim Baragwanath, who was LiveWires Co-ordinator from 2008 – 2010.

Tim's passion for providing opportunities and education for children was inspiring and we are proud to keep honouring his memory in this way.

FINANCIAL OVERVIEW

A REPORT FROM OUR TREASURER AND GENERAL MANAGER BUSINESS OPERATIONS

Over the past year Board and Staff focused efforts on the relocation and consolidation of office locations in line with our strategic plan. Our previous Sunshine office and Preston office have relocated together to 8 Scotland Street, Braybrook.

Philanthropic support from the William Buckland Foundation and the Jack Brockhoff Foundation, enabling education through Hand Brake Turn, made this possible, ensuring we are addressing locational disadvantage and meeting the needs of young people and children in the North West region.

It is a pleasure to report another positive result for the 2018 financial year on the back of a positive surplus in the 2017 financial year. This year has allowed us to exceed our budgeted result by \$2,311. The financial surplus for 2018 is \$24,898 compared to \$7,303 last year.

- Concern Australia Welfare Inc recorded a surplus of \$22,013
- Concern Australia Ministry Inc. reported a surplus of \$2,885

The operational surplus for 2018 was a surplus of \$52,116.

Total revenue for the year was \$2,778,967, a small decrease of 4.5% from the previous year, with the main items to note:

- Philanthropy grants were up by 44%
- Non-government grants almost doubled
- The fixit program is up and running with donated vehicles being sold or scrapped contributing to 9% of the program revenue

- RTO operations continue to be suspended
- Pre-vocational training is now funded and contributed to 5% of the program revenue with another 6% of full fee paying students contributing to the program revenue

Total **expenditure** in 2018 was \$2,756,954 representing a decrease of almost 5% from 2017. The main items to consider for expenditure:

- An overall cost saving of 52% was made in depreciation costs with a cleanup of the Fixed Asset Register with the relocation project planning
- A decrease in expenditure and savings of 63% in occupancy costs with the planned closure of the Sunshine campus and planned relocation of the two offices being delayed until May 2018

The overall result of the 2018 financial year has been a positive and consistent result for Concern Australia and we congratulate the Board, Executive and Staff for their commitment with regard to the financial stewardship of the organisation and desire for cultural change that enabled savings, a practical expression of Goal 4 in Concern Australia's Strategic Plan 2020VISION.

PREMISES

Our relocation and consolidation of premises was delayed from December 2017 until May 2018. Our new North West premises has brought a positive cultural change for staff being located in one building with consolidation of program and business units. This will also contribute positively in coming years via financial savings with reduced costs from

3 premises to 2 sites in the South East and North West regions.

STAFF AND VOLUNTEERS

Concern Australia's work with young people and children depends on support not only from our paid staff but from Australian philanthropists, workplaces, community groups and individuals for the successful delivery of all our programs.

As at 30th June, we had 36 paid employees (FTE 25.18) with 46% female and 54% male staff.

Our organisation has 59 volunteers, making up 70% of our program teams, bringing our programs to life. We are very grateful to our volunteers, and would like to take this opportunity to highlight the significant contribution that volunteers make to Concern Australia's work.

Volunteering is a great way for members of the community to donate their skills and time to help us deliver and manage our programs. To register your interest, please visit: www.concernaustralia.org.au/partner-with-us/volunteer or call us on 03 9470 2972 to further explore these opportunities.

We continue to focus our energy on effective stewardship of all resources, particularly financial. Program Managers closely monitor financial performance, with monthly reviews with the Executive.



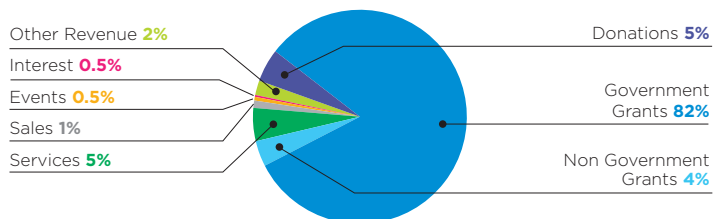
Kathleen Williams
Treasurer
Concern Australia



Georgette Warden
General Manager
Business Operations

CONCERN AUSTRALIA WELFARE INC FINANCIAL STATEMENTS

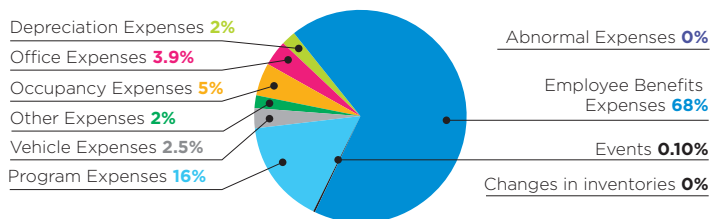
REVENUE



CONCERN AUSTRALIA WELFARE INC COMPREHENSIVE INCOME STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2018

	2018 (\$)	2017 (\$)
REVENUE		
Donations 5%	147,117	196,090
Government grants 82%	2,291,269	2,193,903
Non-government grants 4%	111,055	62,038
Services 5%	138,507	265,459
Sales 1%	31,150	26,296
Events 0.5%	9,158	11,027
Interest 0.5%	9,104	11,879
Other revenue 2%	41,607	138,235
	2,778,967	2,904,927
EXPENSES		
Employee benefits expenses 68%	1,869,655	1,821,558
Changes in inventories 0%	0	5,569
Events 0.10%	2,284	342
Program expense 16%	446,707	437,197
Motor vehicle expense 3%	83,638	69,071
Depreciation expense 2%	49,868	76,174
Occupancy expense 5%	137,668	225,325
Office expense 3.9%	102,667	109,964
Other expenses 2%	64,467	126,578
Abnormal expenses 0%	0	25,574
	2,756,954	2,897,352
Surplus (deficit) after abnormal expenses	22,013	7,575
Total comprehensive income	22,013	7,575

EXPENSES



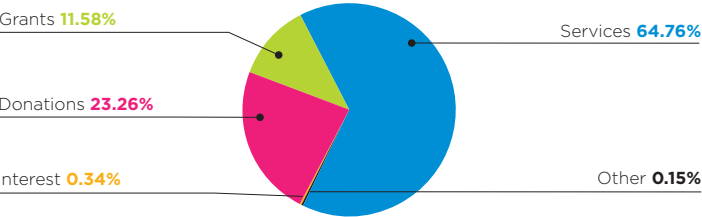
CONCERN AUSTRALIA WELFARE INC FINANCIAL POSITION STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2018

	2018 (\$)	2017 (\$)
CURRENT ASSETS		
Cash and cash equivalents	1,074,572	715,967
Trade and other receivables	43,496	10,796
Inventories	12,734	12,734
Other	80,646	59,764
Total current assets	1,211,448	799,261
NON-CURRENT ASSETS		
Property, plant and equipment	160,897	194,815
Intangible assets	2,288	3,680
Total non-current assets	163,185	198,495
Total assets	1,374,633	997,756
CURRENT LIABILITIES		
Trade and other payables	108,130	90,006
Held in Trust	-	-
Provisions	181,613	121,376
Other	652,424	353,195
Total current liabilities	942,167	564,577
NON-CURRENT LIABILITIES		
Provisions	5,234	27,960
Proceeds from sale of Montrose	166,451	166,451
Total non-current liabilities	171,685	194,411
Total liabilities	1,113,852	758,988
Net assets	260,781	238,768
EQUITY		
Retained surpluses	260,781	238,768
Total equity	260,781	238,768

CONCERN AUSTRALIA MINISTRY INC

FINANCIAL STATMENTS

REVENUE

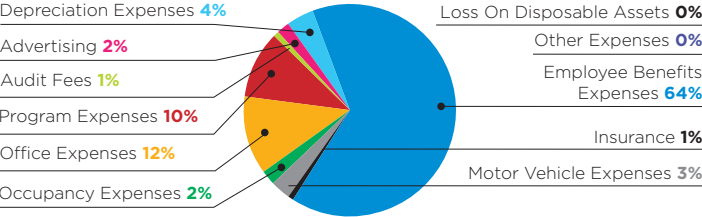


CONCERN AUSTRALIA MINISTRY INC COMPREHENSIVE INCOME

STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2018

	2018 (\$)	2017 (\$)
REVENUE		
Donations 23.2%	48,798	25,928
Grants - Government Funding 11.58%	24,303	19,386
Services 64.67%	135,685	143,738
Interest 0.34%	708	1,178
Other .15%	302	0
	209,796	190,230
EXPENSES		
Audit Fees 1%	2,955	2,949
Advertising 2%	4,744	3,748
Depreciation expense 4%	8,503	10,512
Employee benefits expense 64%	132,981	119,023
Insurance 1%	2,779	2,271
Loss on Disposal of assets 0%	0	389
Motor vehicle expenses 3%	7,034	1,497
Occupancy expense 2%	3,345	6,091
Office expense 12%	23,801	22,772
Other expenses 0%	149	98
Program expense 10%	20,620	21,152
Total expenses	206,911	
Surplus (deficit)	2,885	(272)
Total comprehensive income	2,885	(272)

EXPENSES



CONCERN AUSTRALIA MINISTRY INC FINANCIAL POSITION

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2018

	2018 (\$)	2017 (\$)
CURRENT ASSETS		
Cash and cash equivalents	82,536	77,147
Trade and other receivables	12,562	10,106
Inventories	2,912	2,912
Other	5,125	4,081
Total current assets	103,135	94,246
NON-CURRENT ASSETS		
Property, plant and equipment	27,500	33,199
Total non-current assets	27,500	33,199
Total assets	103,635	127,445
CURRENT LIABILITIES		
Trade and other payables	3,206	2,634
Provisions	19,482	17,546
Other	5,996	8,289
Total current liabilities	28,684	28,379
NON-CURRENT LIABILITIES		
Total liabilities	28,684	28,379
Net assets	101,951	99,066
EQUITY		
Retained surpluses	101,951	99,066
Total equity	101,951	99,066

OUR SUPPORTERS

We would like to thank the following partners and donors whose generous wisdom, insight and encouragement helps us to keep our programs alive to improve life outcomes for young people, children and their families.

- 
- Anglican Parish of Mount Dandenong
 - ANZ Staff Foundation
 - Calendar Print
 - Campbell Edwards Trust
 - Carrington Adult Education
 - Casamento Photography
 - Catalyst Network
 - Centre for Excellence in Child and Family Welfare
 - City LLEN
 - City of Greater Dandenong
 - City of Melbourne
 - City of Yarra
 - Clayton Church of Christ
 - Clifton Hill / North Fitzroy Community Bank
 - CNH Industrial (IVECO)
 - Collier Charitable Fund
 - Collingwood Neighbourhood House
 - Collingwood Soup Van
 - Commonwealth Bank
 - CUA Mutual Good
 - Cultivating Community
 - Currie & Brown
 - Dandenong Christian Reformed Church
 - Department of Employment and Training
 - Department of Health and Human Services
 - Department of Justice and Regulation
 - Dresden Optics
 - Drummond St Services
 - FareShare
 - Feed Melbourne
 - GIVIT
 - God's Squad CMC, various chapters throughout Australia
 - Gospel Resource Ltd
 - Graeme Pearson
 - Grill'd Collingwood
 - HESTA Super
 - HoMie
 - Hosier Hoodies
 - Jet Couriers
 - John Peberdy
 - John Sands
 - Joy Smith Foundation
 - Kennards Hire
 - Kilfinan Australia
 - Kids Own Publishing
 - Kogo
 - Lindsay Tanner
 - Lions Club
 - Macpherson Kelly
 - Marion Webster
 - Mt Dandenong Primary School
 - Narre Warren Community Learning Centre
 - OzHarvest
 - Precision Shims Australia
 - PWC
 - RE Ross Trust
 - Restore Hope Australia
 - RMIT University
 - Rotary Club of Carlton
 - Rotary Club of Central Melbourne
 - Rotary Club of Essendon
 - Rotary Club of Keilor
 - Rotary Club of Moorleigh Moorabbin
 - Rotary Club of Port Melbourne
 - Rotary Club of Southbank
 - St James & St Peter's Anglican Church
 - St Joseph's Primary School
 - TAL
 - The Jack Brockhoff Foundation
 - V8 Supercars Australia
 - Victorian Automotive Chamber of Commerce
 - Victoria Police
 - Victorian Council of Social Services
 - William Buckland Foundation
 - Wilma Gallet & Associates
 - Windemere
 - Young Art

CONCERN *Australia*

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Concern Australia Incorporates:

Concern Australia Welfare INC

ABN 62 648 170 797

Concern Australia Ministry INC

ABN 12 060 206 671

Connect



Child Safety Commitment

Concern Australia is committed to providing child safe and protected environments in all its activities and programs and has a zero tolerance approach to child abuse or exploitation. Contact and working with children is a critical responsibility. Children have the right to be safe and protected.

For further details around our commitment, please refer to our policies at www.concernaustralia.org.au



Concern Australia acknowledges the traditional custodians of the land, and pays respect to their history, culture and Elders – past, present and future.