

**ANNUAL
REPORT
2015-16**



CHAIR'S MESSAGE



Jason McDonald
Board Chair

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INVESTING IN OUR FUTURE

It was an honour to be asked to take on the role of Chair at last year's AGM. This year has seen the most significant changes I have witnessed during my time with Concern Australia.

The Board's prime focus has been to stabilise our financial position and ensure our great organisation remains on track to continue the work we do best - impacting and changing the lives of the young people we serve.

Change is never easy, and by that measure this has not been an easy year at all. But change has been more necessary than ever before and the ones we have instituted as a Board have placed us in a position that will secure our future.

The Board invested heavily in the recruitment of our new Chief Executive Officer, Michelle Crawford, who joined us in May 2016.

With changes in government funding models, it has been necessary to invest in our Registered Training Organisation (RTO) status to ensure we continue to deliver the training that will give our young people the best possible futures.

We have overseen the restructuring of programs which will return savings of over \$250,000 per year, and further cost saving measures being investigated at the time of writing are expected to yield benefits of a further \$250,000 in net present value.

I thank my fellow Board members for their support over this past year, and to Bruce Tucker, our former CEO, on whose achievements we build. I also pay a special 'thank you' to Vanessa Lister for the great job she did in her role as co-acting CEO during the period of transition.

Finally, I thank the amazing staff at Concern Australia, particularly for maintaining professionalism and focus over a period of immense change. You carry the vision of this organisation and bring it to life each and every day - being Jesus' hands and feet to a world in need.

Jason McDonald
Board Chair
Concern Australia

A WORD FROM OUR CEO



Michelle Crawford
Chief Executive Officer

There is no doubt that Concern Australia stands on the shoulders of mighty people who have gone before – and as the incoming CEO it is a real privilege to have been entrusted with this precious gift.

I am grateful for the warmth of welcome that I have felt in joining Concern Australia. This is a true example of the spirit of generosity, which is expressed to all with whom our Board, Staff and Volunteers connect.

Over the past year Concern Australia has worked with 30,000 young people and children through seven program areas. We have grown the reach of our Inside Out program, and experienced a growing demand for our Values for Life school seminars, amongst many other key milestones.

I join our Board Chair in paying tribute to the leadership that has gone before, and commit to focus my energies on realising our shared hopes and aspirations for “An Australia where vulnerable young people and children have HOPE for a successful and positive life”.

With 17.4% of all children in Australia living in poverty; an increased demand for out-of-home care; youth unemployment at an unacceptably high rate; over 30,000

young people experiencing homelessness on any given night; and an increasing demand for youth justice services – there is still much more to do.

We look forward to the future and launching 2020VISION, our four year strategic plan. Our key focus will be ensuring we are led by, and respond to, the needs of the young people and children with whom we work.

As Bishop Desmond Tutu reminds us to – *“Give young people a greater voice. They are the future and they are much wiser than we give them credit for”.*

Michelle Crawford
Chief Executive Officer
Concern Australia

50% YOUNG PEOPLE

Over half of young people under the age of 25 receiving support from homeless services slept rough at least once prior to turning 18.

Snapshot Report 1: The Australian Youth Homelessness Experience

63% HOMELESS YOUTH

Nearly two-thirds (63%) of homeless youth surveyed had been placed in some form of out-of-home care by the time they had turned 18.

Snapshot Report 1: The Australian Youth Homelessness Experience

17%

In 2013-14, 17% of all people accessing specialist homelessness services were young people aged 15-24.

Snapshot Report 1: The Australian Youth Homelessness Experience

ABOUT US

OUR VISION

An Australia where vulnerable young people and children have HOPE for a successful and positive life.

RECOGNISING OUR LEADERS - PAST AND PRESENT

Year/s	Chair	CEO/Managing Director
30 years up to 2000	John Smith	John Smith
2001 - 2007	John Smith	Jill Mahar
2007 - 2009	John Smith	Marc Billing
2009	John Smith	Alan Howlett
2010 - June 2011	John Smith	Moses Abbatangelo
2011 - 2015	Russell Smith	Bruce Tucker
Oct 2015 - Apr 2016	Jason McDonald	Vanessa Lister (Acting) Andrea Greenwood (Acting)
May 2016	Jason McDonald	Michelle Crawford

BOARD MEMBERS



Jason McDonald
Board Chair

Jason McDonald is the newly appointed Chairman of the Board succeeding Russell Smith. He works in the paralegal industry. He is also an adviser to a state politician and has been involved in youth leadership at his local church. Jason is currently studying law at La Trobe University. A self-proclaimed 'proud follower of Jesus Christ', Jason attends a church based in Mill Park where he is actively involved in various ministries. His ministry has centred around youth ministry and Jason is passionate about seeing young people experiencing the life-changing power of God in their lives and living out their full potential in Him.



Terrence Baxter
Vice Chair

Terrence Baxter currently serves as Vice Chair of the Concern Australia Board and is the CEO of Mobile Mission Maintenance Australia, as well as serving as a credentialed minister with the Apostolic Church Australia. Terrence has over 30 years' experience in business in the IT Industry with some of the world's largest service providers. Later Terrence branched out as a self-employed consultant, specialising in service delivery and strategic planning prior to taking up the role as CEO at Mobile Mission Maintenance Australia. Terrence has balanced a busy work life with ministry in all parts of Australia across a broad cross section of Christian churches. Terrence has served on the Concern Australia Board since early 2013. Together with his wife Sue they have two grown children.



Kathleen Williams
Treasurer

Kathleen (Kathy) Williams brings a strong background in the areas of finance and governance. She was appointed a Member of the Order of Australia in the 2015 Australia Day Honours list for her service on the Board of the Australian Trucking Association (ATA) between 1999 and 2002 (the last two years as Chair), her continued service as Treasurer of the ATA until 2014 with crowning achievements in the development of the ATA's national headquarters in Canberra and the national truck safety standard, TruckSafe. Kathy also served as a member on the Board of the Collections Council of Australia (2004-2010). She also serves on the Board of Synod of the Uniting Church of Australia.



Tara Reid
Secretary

Tara Reid is an online business entrepreneur with a background in banking and finance as a partner at Deloitte Touche Tohmatsu. She brings her considerable understanding of finance, marketing and communications to the Concern Australia Board.



Priscilla Robinson
Ordinary Member

Priscilla Robinson is a Member of the Board who has had training in nursing, communicable diseases and disaster management. She works as an epidemiologist and public health teacher at La Trobe University. Priscilla has a passion for people and works for equal access to education for all. She is keen to see the students she has trained transfer their knowledge and skills to other parts of our wonderful world. In 2016 Priscilla became an Honorary Associate Professor at La Trobe University.



Rev. Dr. John Smith
Honorary Member

Rev. Dr. John Smith is an honorary Member of the Board who is well known as the Founder of the international God's Squad CMC movement. John is also a well-respected human rights activist, public speaker, anthropologist and social commentator.



Russell Smith
Outgoing Chair

THANK YOU

Russell Smith has been dedicated to Concern Australia for over ten years – developing programs, implementing change and ultimately bettering the lives of so many. We cannot thank Russell enough for the remarkable work he accomplished during his time as Board Chair and wish him all the best for the future.

SERVICE DELIVERY



Andrea Greenwood
General Manager

INSIDE OUT REVIEW



James Harrison
Program Manager: South
Until May 2016



Andrew Johnstone
Program Manager: East



Jay Abiera
Program Manager: North/West

Inside Out assists young people in the child protection and youth justice system transition toward independent living.

Ours is a caring and passionate program that seeks to empower, upskill and motivate young people between the ages of 16-19 to tackle life independently. This is done by creating housing arrangements tailored specifically to a young person's need via an Enhanced Lead Tenant model. We aim to create a safe and secure space where they feel valued and belong, and we assist to build scaffolding in their lives to carry them through adulthood and thrive in the community.

KEY ACHIEVEMENTS

- 32 young people received support in the past year
- 20 young people currently in the program
- 12 young people exited from the program over the past year, either to independent living or other arrangements
- 29 Lead Tenants
- 17 properties made available during the course of the year
- Consolidation of standard targets and costings in all regions

- Delivery of Targeted Care Packages (TCP)
- Advocating for case management throughout all regions for best practice
- Development of a more clearly defined model across the program
- Review of budget and model to ensure sustainability in the changing environment

GOALS FOR THE FUTURE

- Provide a greater number of creative outreach and support models of care for young people
- Increase marketing for volunteer recruitment to build a greater number to enable more houses to operate
- Engaging the broader church community
- Partnering with universities and TAFE
- Further training and development in case management and frameworks
- Continued development of process and procedures

INSIDE OUT MIA'S STORY

Mia* has a history of self-harming, as a consequence of previous trauma in her life. Since linking up with Concern Australia, Mia has been in a stable home environment for a full year, where she is feeling safe, and well connected to the lead tenants and her youth worker.

Mia has been very settled at the house, is attending school regularly, and has not self-harmed in 103 days, which is the longest she has gone for a number of years. Concern Australia's youth worker arranged an anniversary dinner at the house to celebrate, which was a great experience for Mia.

**Mia's name has been changed*

THE BEST WAY TO

REDUCE HOMELESSNESS

IS TO PREVENT PEOPLE BECOMING
HOMELESS IN THE FIRST INSTANCE.

*VCOSS State Budget Submission 2016-17:
Putting people back in the picture*

“

**MANY VULNERABLE
CHILDREN AND
YOUNG PEOPLE DO
NOT RECEIVE THE
HELP THEY NEED
AND RISK FALLING
THROUGH THE
CRACKS.**

”

*T Moore and A Skinner, An integrated
approach to early childhood
development.*

LIVEWIRES REVIEW



Cynthia Johnson
Program Manager

Many young people and children in Collingwood and Fitzroy public housing are from refugee backgrounds and have experienced trauma, persecution and displacement. Together with their families, they also face challenges adjusting to a new culture, learning a new language, and navigating new educational, legal, social and environmental situations.

In response to the challenges and disadvantages that many of these young people and children face, LiveWires provides a range of programs incorporating sport, art and craft, mentoring and excursions. These free programs are conducted in partnership with government, councils, community organisations and the local community. In all our services we encourage the empowerment of the community and create avenues for improved trust.

KEY ACHIEVEMENTS

- Delivering innovative programs that are responsive to community needs and provide intensive, holistic and flexible support
- 11 years providing after hours care, holiday care, drop-in and personal support services

- Supporting young people and children by providing them with opportunities to regulate their emotions and feel safe
- Supporting young people and children in their transition from disregulation and disengagement to regulation and engagement via therapeutic processes
- Providing healthy meals, creative and expressive outlets, recreational and sport activities, education, personal mentoring and support, debriefing opportunities, advocacy and peer support.

GOALS FOR THE FUTURE

- Programs are currently located on only two public housing estates. There is a need for programs like ours in many estates across Melbourne
- Increase the hours of our staff to be able to support more children and young people across all school days
- Currently running after hours care two afternoons and have reached full capacity. With further funding LiveWires could run every day of the school week
- Currently running a holiday program for one week during the school holidays. With further funding LiveWires could run over the two weeks, providing families with relief to study or work

- LiveWires' drop-in centre runs one night weekly in Fitzroy, while the obstacle training program runs one night weekly in Collingwood. With further funding there is opportunity to run both programs across both estates.

CHILDREN

FROM LOW-INCOME FAMILIES, ABORIGINAL CHILDREN, CHILDREN WITH DISABILITY, THOSE WITH LOW ENGLISH PROFICIENCY AND CHILDREN LIVING IN REMOTE AREAS ARE MOST AT RISK OF RECEIVING A POOR OR INCOMPLETE EDUCATION.

D Gonski, K Boston, K Greiner, C Lawrence, B Scales, P Tannock, Review of Funding for Schooling, Final Report, Canberra, December 2011

18%

OF RESIDENTS IN THE CITY OF YARRA LIVE ON LESS THAN \$600 PER WEEK.



LIVEWIRES TALIA'S STORY

Our Girl Talk transition program incorporated a group of girls getting together each week to explore topics around their ancestry, values, skills, important relationships and hopes and dreams. Each girl created Trees of Life paintings, adding words, ideas and connections to show meaning in their lives.

Within the group, Talia* began to share a story about her great grandmother who lived in Kenya – a woman she admired. Talia told the group how her grandmother had died after giving birth to her mother, and how her great grandmother had taken on the responsibility of caring for her family. She told the group how her great grandmother was a strong woman. We talked about the values connected to Talia's story, about strength and courage and the fact that these were the qualities that she remembered about her great grandmother.

This story seemed to inspire each of the girls to tell their own stories.

Some girls shared memories of sadness or of bullying and so we were able to speak with the children about empathy, justice, trust, loyalty and appropriate responses to circumstances. During Girl Talk we had a lot of fun creating paintings, beads and jewellery, as well as having some rich personal and educational discussions.

**Talia's name has been changed*

“

OUR AFTER HOURS ARTS PROGRAM PROVED TO BE A GREAT SUCCESS, WITH EACH SESSION REVOLVING AROUND YOUNG WOMEN SKILL BUILDING, EXPLORING AND COLLABORATING WITH THEIR PEERS

”

STEPS OUTREACH SERVICE REVIEW



Anne Mitchell
Program Manager

For over 30 years, Steps has been providing outreach services and support to homeless young people – assisting them at the steps of Flinders St Station at night time, with follow-up intensive long-term support during the day time.

2016 has seen an increase in rough sleepers in the city. The Homeless Street Count tallied 247 people sleeping out in one night. Sadly, this number is always an under-count, as not all rough sleepers are spotted on the night of the count.

Many young people are the 'hidden homeless'. They may not be sleeping out but may be 'couch surfing' or staying in refuges or rooming houses. They do not have safe, stable long-term housing and do not have a home where they have their own space.

KEY ACHIEVEMENTS

Steps helps Melbourne's homeless youth in many ways. Alongside sourcing housing, our support includes referral and advocacy to appropriate services, material aid and long-term relational support with a worker who cares about them and has hope for their future.

GOALS FOR THE FUTURE

- Part-time youth worker in order to support more young people

STRONG

RELATIONSHIPS ARE CENTRAL FOR WORKING WITH VULNERABLE PEOPLE: HOWEVER THEY TAKE TIME TO BUILD.

*VCOSS State Budget Submission 2016-17:
Putting people back in the picture*

22,773

PEOPLE ARE EXPERIENCING HOMELESSNESS IN VICTORIA – 42.8% ARE UNDER THE AGE OF 24.

Homelessness Australia

STEPS OUTREACH SERVICE BEN'S STORY

Ben* grew up in a house where the blinds were always drawn. Holes had been punched in the walls and there were empty bottles of alcohol on the kitchen table. Dad was in and out of prison. Over the years, Ben experienced trauma and physical abuse, domestic violence and parental drug addiction and mental health problems.

Steps Outreach Service has been supporting Ben's family for the last two years. When we first met Ben he was an angry child with behavioural issues, who was often suspended from school. When he was 16 years old, Ben's father died of cancer and, not long after that, Ben ended up in court charged with serious criminal offending. He was angry, sullen and had poor social skills.

This year Ben has been provided with intensive support as part of our 'Staying Connected' project, helping young people to stay connected to education. Ben is supported by a Steps youth worker, as well as a volunteer community mentor who

meets with him weekly. Sometimes they kick a footy or just sit in McDonald's and talk over a burger and chips.

Ben recently turned 17 and his mentor, youth worker and myself took him out for a birthday lunch. Ben has changed so much from that sad, confused, angry boy we first met. At his birthday lunch, Ben was talkative, polite and positive about his future. He is studying Year 12 and Bricklaying at TAFE – and already has an apprenticeship lined up for next year.

Here at Steps we told Ben that we are very proud of how far he has come. He agreed that he has done well and thanked us for 'not giving up on him'.

**Ben's name has been changed*

“
BEN'S FAMILY WAS POOR AND THERE WAS NOT ENOUGH FOOD. HE AND HIS SISTERS OFTEN WENT TO SCHOOL WITH NO LUNCH
”

LEARNING ALLIANCE

HAND BRAKE TURN AND RTO REVIEW

The Hand Brake Turn program provides practical, hands on automotive training offers, while also giving young people the opportunity to learn about themselves.

Predominantly for 15-19 year olds, Hand Brake Turn training delivers Certificate II in AUR20912 Automotive Body Repair Technology – providing future employment options to young people that were previously perceived as unachievable.

Panel beating, mechanic trade preparation and spray painting are all skills able to be learnt. The training also delivers mentorship with life skills from staff and volunteers with job pathway preparations and exposure, plus excursions and guest speakers that connect young people to the workforce and local community

Hand Brake Turn has successfully assisted many young people with certified training, work experience and apprenticeships, bridging the gap between the learner's abilities and their possibilities for the future.



Vanessa Lister
General Manager
Until May 2016



Sonia Clark
Campus Manager



Marc Clothier
Manager - Dandenong
Until March 2016

KEY ACHIEVEMENTS

- 47 successful qualifications issued
- 18 successful Statement of Attainments issued
- Estimated 14 learners tracking for successful qualifications
- 69% current completion rate
- Car donations up 10% greatly assisting learners with their training

GOALS FOR THE FUTURE

- Extra funding in the future would help to provide further training opportunities to align community and industry needs for young people.

14.6%

VICTORIA ENDED 2014 WITH THE HIGHEST RECORD YEARLY AVERAGE YOUTH UNEMPLOYMENT RATE SINCE THE 1990'S, AT 14.6% FOR THE YEAR.

VCOSS Voice April 13 2015

YOUTH

HAVE A HIGHER UNEMPLOYMENT RATE THAN ANY OTHER AGE GROUP AND BETWEEN 2006 AND 2011 THE RATE OF YOUTH UNEMPLOYMENT NEARLY DOUBLED.

Walsh L. 2013 Youth face snakes and ladders on the path to full time employment

HAND BRAKE TURN IN THE FIELD

Past student, Jackson*, dropped in unexpectedly in September 2016 to catch up with Phil Bloy, our Trainer Assessor at Dandenong. Jackson attended the course in 2014, successfully completing his Certificate II in AUR20912 Automotive Body Repair Technology. He wanted to thank Phil and past trainers for everything he had learnt.

Jackson had a difficult upbringing and was often homeless through his youth. While Jackson was attending the course, Phil had taken him under his wing, providing life and trade skills, and knowledge. It was a rocky start for Jackson, who had thought about not completing the course. Many young people struggle in the first part of the course until they learn self-belief, social confidence and hope about their future.

When Jackson came to pay his thanks to Phil, he explained that although he didn't get work straight away, the course had helped him in getting his life together and setting some goals – and that Phil had been a true inspiration.

Jackson said he had also found a lovely young woman who he would like to settle down with. Jackson then announced that he had re-connected with his father and that they were now working together in their small automotive business.

What a lovely blessing and outcome for Jackson and his family!

**Jackson's name has been changed*

“
VOCATIONAL EDUCATION AND TRAINING HELPS PEOPLE TACKLE BARRIERS TO WORKFORCE PARTICIPATION, INCLUDING LONG-TERM UNEMPLOYMENT, EARLY SCHOOL LEAVING, LOW LITERACY OR NUMERACY SKILLS”

*VCOSS State Budget Submission 2016-17:
Putting people back in the picture*

VALUES FOR LIFE REVIEW



Tim Powell
Program Manager

Values For Life student seminars and resources are engaging, fun and educational programs focussing on topics such as cyber-bullying, resilience, leadership, identity, drug education and much more. Our aim is as a prevention program to empower students and provide learning outcomes that engender pro-social values, empathy and resilience.

We don't do this alone. Our program exists thanks to the many forms of help we receive from our supporters. It is through this support that we are able to continue to make an impact in the precious lives of our young people

KEY ACHIEVEMENTS

- Impacted 26,845 children and young people through 404 seminars over the past year
- Launched a new program specifically addressing the rise of technology, and the importance of cyber safety and being part of a good community
- Our resilience program delivered to over 10,000 students and is making a great impact in the lives of young Australians

- Continuing to open up more opportunities in interstate and regional schools
- Received encouraging feedback and responses from students, helping enable programs to remain relevant and address specific needs.

GOALS FOR THE FUTURE

Values For Life is excited about a number of goals and projects we have to look forward to in the coming year ahead. These include:

- Continuing to deliver high impact, challenging and relevant seminars that enable students to realise their potential
- Expanding and enabling greater accessibility with our resources to a larger audience
- Continuing to offer and expand our delivery to regional and interstate schools
- Expanding our partnerships and networks to further our impact
- New seminars, resources and a greater emphasis on supporting more parents and families outside of the school environment

**APPROXIMATELY
10,000**

**VICTORIAN CHILDREN DISENGAGE
FROM SCHOOL EVERY YEAR.**

*Victorian Government, Education State: Schools,
September 2015 p 10*

DISENGAGEMENT

**APPEARS TO BE STARTING EARLIER,
OFTEN BEGINNING EARLY IN
PRIMARY SCHOOL YEARS.**

*Hume Whittlesea Youth Connections Consortium, The
Hume Under 16 Project: Out of School - Out of Sight,
Final Report 2012*

VALUES FOR LIFE IN THE FIELD

Many young people I meet at schools live in a world where the latest technology, money, popularity and emotional happiness are seen as the goals of life. But, in many ways, so many students find these answers unfulfilling, unattainable and empty – and this is reflected in problems of loneliness, cyber bullying and lack of hope in the future. We continue our aim to make the greatest impact in the challenging, often difficult but important task of offering a hope, purpose and direction for many young Australians today.

The past 12 months has been a very busy and fruitful time for the Values for Life program as we delivered to over 26,000 students and I am still very excited and encouraged by the ongoing impact that we are able to see within the lives of young people and their communities.

“

**I WANTED TO REACH
OUT TO YOU AND SAY
THANK YOU. I HAD
SOME STUFF GOING ON
AND YOU REALLY
HELPED ME CLEAR IT UP**

Student, Sale College

”



Andrew Blankley
Chaplain

MALMSBURY YOUTH JUSTICE CENTRE

Chaplain, Andrew Blankley, offers pastoral care and counselling to young men between the ages of 17 to 21 in the Malmsbury Youth Justice Centre. Andrew also provides church services and other programs to encourage spiritual and emotional development and growth.

Having Andrew available to meet and engage with youths in their current environment and context – and to listen to their concerns and needs – is of enormous value, and provides these young men with a much-needed opportunity in which to unload and express themselves.

A range of programs is also offered through the Chaplain's department at Malmsbury and church services are provided most Sundays and occasionally on other days. Celebrations such as Christmas, Easter and Anzac Day are much loved seasonal events, plus the annual Malmsbury Bike Show is a great forum for the youth to engage with older role models within a relaxed and informal environment.

GOALS FOR THE FUTURE

- Expand our staff to cover annual and other leave requirements

YOUNG PEOPLE

WHO EXPERIENCE LONG PERIODS OF UNEMPLOYMENT CAN SUFFER A LIFE LONG 'SCARRING EFFECT' – WITH LONG TERM UNEMPLOYED YOUNG PEOPLE AT HIGHER RISK OF POVERTY AND SOCIAL EXCLUSION FOR THE REST OF THEIR LIVES.

Brotherhood of St Laurence, Australian Youth Unemployment Snapshot 2014

1/4

ABOUT A QUARTER OF CHILDREN ON YOUTH JUSTICE ORDERS CAME FROM BETWEEN 2-3% OF VICTORIA'S POORER POSTCODES.

VCOSS Voice August 3rd 2015

MALMSBURY ANNUAL BIKE SHOW

After the annual bike show, several God's Squad Christian Motorcycle Club members returned in the afternoon to conduct the church service for the open units.

Of the 27 young men eligible to attend, nine did. At the conclusion of the service one of the young men was prompted by a couple of the others in what was a prearranged speech and he got up and thanked all for taking the time to come in and do the show and church service.

It was an unexpected demonstration of maturity among these young men. Afterwards, their discussion with individuals within the God's Squad demonstrated that the message given had been listened to and was being reinforced by them in a positive manner.

“ THE YOUNG MEN'S DISCUSSION WITH GOD'S SQUAD MEMBERS DEMONSTRATED THAT THE MESSAGE GIVEN HAD BEEN LISTENED TO ”

OUR PEOPLE



JAMES RIDGWAY AWARD 2015 **BEYANID CAICEDO**

The late James Ridgway served on the Concern Australia Board for many years. In his honour, the James Ridgway Award is presented annually to a staff member who has displayed outstanding servanthood, integrity and loyalty in their work practice and life across the year.

The 2015 award goes to Quality Officer, Beyanid Caicedo, who joined Concern Australia in 2014. Beyanid's contribution to Concern Australia has been exceptional and we congratulate her in winning this prestigious award. Well done Beyanid!

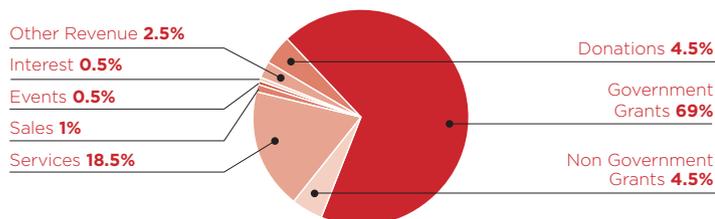


“ OUR WORK IS PREVENTATIVE, RESTORATIVE AND TRANSFORMATIVE OF YOUNG PEOPLE AND CHILDREN’S LIVES ”

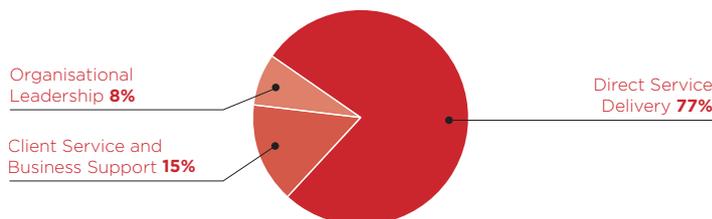
FINANCIAL STATEMENTS

CONCERN AUSTRALIA WELFARE INC

REVENUE



WELFARE AND MINISTRY STAFF NUMBERS AGAINST JOB ROLES



CONCERN AUSTRALIA WELFARE INC COMPREHENSIVE INCOME STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2016

	2016 (\$)	2015 (\$)
REVENUE		
Donations 4.5%	127,900	101,825
Government grants 69%	1,982,295	2,189,398
Non-government grants 4.5%	125,979	122,067
Services 18.5%	530,570	514,185
Sales 1%	28,763	42,100
Events 0.5%	18,602	34,917
Interest 0.5%	14,299	24,235
Other revenue 2.5%	67,604	82,728
	2,896,012	3,111,455
EXPENSES		
Employee benefits expenses	2,121,121	1,913,370
Changes in inventories	1,057	1,509
Events	2,889	6,731
Program expense	397,352	499,628
Motor vehicle expense	83,248	91,420
Depreciation expense	90,019	60,883
Occupancy expense	221,471	250,441
Office expense	104,177	177,828
Other expenses	37,379	63,839
Abnormal expenses	136,106	
Surplus (deficit) after abnormal expenses	(298,807)	45,806
Total comprehensive income	(298,807)	45,806

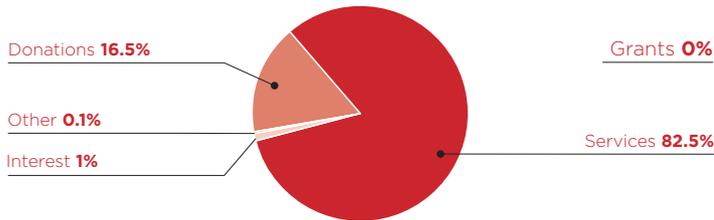
CONCERN AUSTRALIA WELFARE INC FINANCIAL POSITION STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016

	2016 (\$)	2015 (\$)
CURRENT ASSETS		
Cash and cash equivalents	399,134	817,537
Trade and other receivables	80,931	95,804
Inventories	18,303	18,575
Other	37,670	32,234
Total current assets	536,038	964,150
NON-CURRENT ASSETS		
Property, plant and equipment	231,237	244,023
Intangible assets	91,012	-
Total non-current assets	322,249	244,023
Total assets	858,287	1,208,173
CURRENT LIABILITIES		
Trade and other payables	101,145	103,407
Held in Trust	166,451	166,451
Provisions	105,310	151,822
Other	227,836	240,080
Total current liabilities	600,742	661,760
NON-CURRENT LIABILITIES		
Provisions	26,352	16,413
Total non-current liabilities	26,352	16,413
Total liabilities	627,094	678,173
Net assets	231,193	530,000
EQUITY		
Retained surpluses	231,193	530,000
Total equity	231,193	530,000

FINANCIAL STATEMENTS

CONCERN AUSTRALIA MINISTRY INC

REVENUE



CONCERN AUSTRALIA MINISTRY INC COMPREHENSIVE INCOME STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2016

	2016 (\$)	2015 (\$)
REVENUE		
Donations 16.5%	33,900	47,584
Grants 0%	-	35,178
Services 82.5%	168,356	139,783
Interest 1%	2,148	2,772
Other 0.15%	300	377
	204,704	225,695
EXPENSES		
Changes in inventories	293	201
Events	0	0
Program expense	20,367	12,377
Employee benefits expense	137,533	129,824
Motor vehicle expenses	6,602	9,340
Depreciation expense	9,842	5,323
Occupancy expense	6,553	6,172
Office expense	34,994	36,031
Other expenses	3,649	9,549
Surplus (deficit)	(15,129)	16,878
Total comprehensive income	(15,219)	16,878

CONCERN AUSTRALIA MINISTRY INC FINANCIAL POSITION STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016

	2016 (\$)	2015 (\$)
CURRENT ASSETS		
Cash and cash equivalents	69,352	87,636
Trade and other receivables	8,636	20,255
Inventories	2,912	3,204
Other	1,518	1,650
Total current assets	82,418	112,745
NON-CURRENT ASSETS		
Property, plant and equipment	42,383	30,801
Total non-current assets	42,383	30,801
Total assets	124,801	143,546
CURRENT LIABILITIES		
Trade and other payables	797	3,784
Provisions	17,548	20,975
Other	7,118	4,320
Total current liabilities	25,463	29,079
NON-CURRENT LIABILITIES		
Total non-current liabilities	0	0
Total liabilities	25,463	29,079
Net assets	99,338	114,467
EQUITY		
Retained surpluses	99,338	114,467
Total equity	99,338	114,467

ACKNOWLEDGEMENT OF FINANCIAL PARTNERS AND KEY DONORS

- Anglicare Youth Services
- ANZ Staff Foundation
- Arts Victoria
- Brimbank Council
- Brotherhood of St Laurence
- Calendar Print
- Campbell Edwards Trust
- Capital City LLEN
- Carranballac Secondary School
- Carwatha College P-12
- Casamento Photography
- City of Casey
- City of Greater Dandenong
- Clayton Church of Christ
- Cranbourne Secondary College
- Dandenong Gatehouse
- Dandenong High School
- Dandenong Police
- Deni Hexter Marketing Communications
- Department of Health and Human Services
- Department of Justice and Regulation
- Doveton College
- Fareshare
- Federation Square
- Fitzroy North Community Church
- Forest Hill Rotary Club
- Frankston High School
- Garry Rodgers Motorsport
- General public for car donations
- Gluttony Café Collingwood
- Gospel Resource
- Grill'd Southbank
- Heatherwood School Donvale
- Hills Rotary Club
- H.M.Engines
- Hoppers Crossing Secondary College
- Joy Smith Foundation
- Kambrya College Berwick
- Keilor Rotary Club
- Keysborough Secondary College
- Kurubjang Secondary College
- Lord Mayor's Charitable Foundation
- Lubrimaxx, Sunshine
- Lyndhurst Secondary College
- Max Solutions Frankston
- Melton Secondary High School
- Mt Dandenong P.S Office of Multicultural Affairs and Citizenship
- Naranga School
- Narre Warren South P12 College
- Oakwood School Frankston Campus
- Pakenham Police
- P.P.G Industries
- RACV
- Redstar Transport
- RE Ross Trust
- Ringwood Secondary College
- R.J.Batteries, Hallam
- Rotary Club of Central Melbourne Sunrise
- Rotary Club of Port Melbourne
- Rotary Club of Southbank
- Salvation Army Youth Services
- St Hilary's Women on Thursday Group
- St James and St Peter Anglican Church
- St Matthews Anglican Church
- St Michaels and All Angels Anglican Church
- Sunshine Police Station
- Sweett Group
- TAL
- The Welsh Church
- Toomah Community Centre
- VACC
- Vehicle Inspections Australia
- West Care Residential Service
- Wise Employment Pakenham
- Wurth Australia
- Yarra City Council
- YRIPP Sunshine and Dandenong
- YSAS - Youth Services



“ WE UNDERSTAND
COMMUNITY TO BE AN
ESSENTIAL PART OF
REAFFIRMING AN
INDIVIDUAL’S VALUE,
WHICH IS INTEGRAL
TO ACHIEVING
MEANINGFUL CHANGE ”



*Hope and Care for
Young People and Children*

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Concern Australia Incorporates:

Concern Australia Welfare INC

ABN 62 648 170 797

Concern Australia Ministry INC

ABN 12 060 206 671

Connect



Child Safety Commitment

Concern Australia is committed to providing child safe and protected environments in all its activities and programs and has a zero tolerance approach to child abuse or exploitation. Contact and working with children is a critical responsibility. Children have the right to be safe and protected.

For further details around our commitment, please refer to our policies at www.concernaustralia.org.au



Concern Australia acknowledges the traditional custodians of the land, and pays respect to their history, culture and Elders – past, present and future.